



DISTRICT OF COLUMBIA
PUBLIC SCHOOLS

Office of the Chief Operating Officer

BY EMAIL

December 23, 2019

[REDACTED]

RE: Letter of Response for Grievance #3400 filed on October 2, 2019

Dear [REDACTED],

In accordance with 24 DCMR Subtitle 5-B, Section 2405 of the District of Columbia Municipal Regulations, DC Public Schools (DCPS) Comprehensive Alternative Resolution and Equity (CARE) team has completed its preliminary investigation of the above referenced grievance.

Based on a review of the information provided, the grievance raised the following issues under the jurisdiction of this office:

1. **5-E DCMR 405.3(c)** Where an individual is a victim of bullying or harassment, including sexual harassment.
 - o You reported that on September 29, 2019, an account from Instagram messaged you on your personal Instagram account with sexually explicit messages and a video. You believed that this account belonged to a student.

The preliminary investigation included reviewing the initial email submitted by Assistant Principal, [REDACTED] and reviewing the Instagram content that you provided. The Instagram account of that individual has since been deleted. As a result of this review, we have found that the claim does not warrant further investigation based on DCPS CARE's inability to conclude the identity of the individual responsible for sending you the inappropriate content. This matter is considered closed at this time.

As the complainant, if you are not satisfied with the outcome, you have the right to file an appeal. Appeals must be submitted in writing and received within 10 calendar days of receipt of this notice. Please submit appeal requests to the Office of Integrity via U.S. Postal Mail to 1200 First St., NE, 10th Floor; Attn: CIO or via email at dcps.cio@k12.dc.gov. You may also contact the U.S. Department of Education, Office for Civil Rights (1-800-421-3481) to report any educational discrimination.

If you have further questions, please do not hesitate to contact us at dcps.care@dc.gov or 202.442.5405.

Sincerely,

Anitra Allen-King, Director CARE

Cc: Principal
Instructional Superintendent

