



DISTRICT OF COLUMBIA
PUBLIC SCHOOLS

Office of the Chief Operating Officer

VIA EMAIL AND FIRST-CLASS MAIL

April 21, 2020



RE: Letter of Response for Grievance #3422 filed on October 10, 2019

Dear [REDACTED]:

In accordance with Chapter 24 Subtitle 5-B, Section 2405 of the District of Columbia Municipal Regulations, DC Public Schools (DCPS) Comprehensive Alternative Resolution and Equity (CARE) team has completed its investigation of the above referenced grievance.

Grievance Issues

Based on a review of the information provided, the written grievance raised the following issues under the jurisdiction of this office:

1. **5-B DCMR 2405.2 (f):** Any other violation of a right granted by law that does not have a specific grievance procedure or hearing process provided in this title.
 - a. You reported concerns that your student, Student [REDACTED] got into an argument with Student B and that Student B broke Student [REDACTED]'s phone. You expressed concern that Student B was not held accountable for breaking the phone by replacing it.
 - b. You expressed concerns that Student B was not suspended or held accountable through discipline for the altercation with Student [REDACTED]
 - c. You reported concerns that [REDACTED] Assistant Principal [REDACTED] called your phone insurance company and used your personal information, without your permission, to get a replacement phone for Student [REDACTED]. These allegations fall under the Family Educational Rights and Privacy Act.

Conclusion

As a result of this review, DCPS has found the following:

- a. The concerns you shared regarding your student's cell phone are important to DCPS but fall outside the jurisdiction of this office. DCPS does not resolve tort liability claims between individuals.

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- b. The concerns you shared regarding disciplinary action are important to DCPS but fall outside the jurisdiction of this office. Please contact Student Behavior within the Social Emotional Academic Development team at dcps.sel@k12.dc.gov for additional support.

To address the concern raised regarding [REDACTED] Assistant Principal [REDACTED], DCPS CARE has taken the following action:

1. A referral was sent to Labor Management and Employee Relations (LMER) on April 9, 2020, for the review and investigation of these allegations. Their findings and any disciplinary actions will remain confidential due to employee privacy guidelines.

As the complainant, if you are not satisfied with the outcome, you have the right to file an appeal. Appeals must be submitted in writing and received within 10 calendar days of receipt of this notice. Please submit appeal requests to the Office of Integrity via U.S. Postal Mail to 1200 First St., NE, 11th Floor; Attn: CIO or via email at dcps.cio@k12.dc.gov. You may also contact the U.S. Department of Education, Office for Civil Rights (1-800-421-3481) to report any educational discrimination.

Sincerely,



Anitra Allen, Director CARE

Cc: Principal
Instructional Superintendent