



DISTRICT OF COLUMBIA
PUBLIC SCHOOLS

Office of the Chief Operating Officer

Via E-mail and Regular Mail

January 3, 2020

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

RE: Letter of Response for Written Grievance #3503 filed on November 18, 2019

Dear [REDACTED]

In accordance with Subtitle 5-B, Section 2405 of the District of Columbia Municipal Regulations, D.C. Public Schools (DCPS) Comprehensive Alternative Resolution and Equity (CARE) team has completed its investigation of the above referenced written grievance.

Grievance Issues

Based on a review of the information provided, the written grievance raised the following issues under the jurisdiction of this office:

1. **5-B DCMR 2405.2 (e)**: Where a student is a victim of bullying or harassment, including sexual harassment. It is alleged that your student, Student [REDACTED] is bullying Student B at [REDACTED] [REDACTED]. It is alleged that [REDACTED] has no control over Student [REDACTED]

Review Procedure

The investigation included interviews with the following individuals:

1. Parent B, Complainant and Parent of Student B
2. Student B, Student at [REDACTED]
3. [REDACTED] Parent of Student [REDACTED]
4. [REDACTED] Dean
5. [REDACTED] Psychologist

The investigation also included review of the following documents which were either submitted by the complainant, submitted by the school, or accessible via DCPS data systems:

1. DCPS Bullying Prevention Policy

General Findings of Fact

The following findings of fact resulted from the investigation:

1. Student B reported to DCPS CARE that Student [REDACTED] tries to embarrass Student B and other students.
2. Student B reported to DCPS CARE that Student [REDACTED] told Student B that he could not sit at a specific table.
3. Student B reported to DCPS CARE that Student [REDACTED] told Student B that he wanted to fight.

Discussion/Conclusion

As a result of this review, DCPS has found the following:

1. DCPS finds that **5-B DCMR 2405.2 (e)** is not substantiated. DCPS CARE acknowledges the report of disagreeable behavior by Student [REDACTED]. However, after interviewing Student [REDACTED] staff, DCPS CARE is unable to conclude that Student [REDACTED] is specifically targeting Student B. Student B reported that Student [REDACTED] does things to try to embarrass students. Student B also reported that Student [REDACTED] tries to fight students. While Student [REDACTED] attempting to embarrass students or trying to fight students is inappropriate, that behavior is not sufficiently severe, persistent or pervasive to constitute bullying. As such, DCPS CARE is unable to conclude that Student B is being bullied by Student [REDACTED].

However, in order to support your student, [REDACTED] is required to take the following action by the due dates established below:

1. [REDACTED] will update the schedule of Student [REDACTED] and Student B to ensure they have no classes together by [REDACTED].
2. [REDACTED] school social worker will provide Student [REDACTED] 6 hours of healthy relationship counseling by [REDACTED].

As the complainant, if you are not satisfied with the outcome, you have the right to file an appeal. Appeals must be submitted in writing and received within 10 calendar days of receipt of this notice. Please submit appeal requests to the Office of Integrity via U.S. Postal Mail to 1200 First St., NE, 11th Floor; Attn: CIO or via email at dcps.cio@dc.gov. You may also contact the U.S. Department of Education, Office for Civil Rights (1-800-421-3481) to report any educational discrimination.

If you have further questions, please do not hesitate to contact us at dcps.care@dc.gov or [202.442.5405](tel:202.442.5405).

Sincerely,



Anitra Allen-King, Director CARE

cc: Principal
Instructional Superintendent