



DISTRICT OF COLUMBIA
PUBLIC SCHOOLS

Office of the Chief Operating Officer

VIA FIRST-CLASS MAIL

June 30, 2020



RE: Letter of Response for Written Grievance #3523 filed on November 25,2019

Dear [REDACTED]:

In accordance with Chapter 24 Subtitle 5-B, Section 2405 of the District of Columbia Municipal Regulations and Chapter 4, Subtitle 5-E, Section 405 of the District of Columbia Municipal Regulations of the District of Columbia Municipal Regulations, D.C. Public Schools (DCPS) Comprehensive Alternative Resolution and Equity (CARE) team has completed its review of the above referenced written grievance.

Grievance Issues

Based on a review of the information provided, the written grievance raised the following issues under the jurisdiction of this office:

1. **5-B DCMR Subtitle 2405.2(e)** where a student is a victim of bullying or harassment, including sexual harassment.
 - a. On [REDACTED] Student [REDACTED] reported to substitute teacher [REDACTED] that the bus driver touched her under her leg.

Review Procedure

The review included interviews with the following individuals:

1. [REDACTED], Mother of [REDACTED]
2. Student [REDACTED]

The review also included a review of the following documents which were either submitted by the complainant, submitted by the school, or accessible via DCPS data systems: A Review of the Student Behavior Tracker and the DCPS Special Education Database System

General Findings of Fact

The following findings of fact resulted from the review:

1. On [REDACTED]; Student [REDACTED] reported to substitute teacher [REDACTED] that the bus driver touched her under her leg.

2. Parent, [REDACTED], mother of student [REDACTED] reported that the bus driver strapped [REDACTED] in her seatbelt and incidentally touched her leg while doing so. She also reported that student [REDACTED] likely did not want to be touched and a similar incident occurred a few days before.
3. Student [REDACTED] reported that she got angry when the bus driver put her seatbelt on. Student [REDACTED] did not report the behavior as being sexual in nature.

Discussion/Conclusion

As a result of this review, DCPS has found the following:

DCPS is unable to issue a finding on 5-BDCMR Subtitle 2405.2 (e), DCPS does not have jurisdiction over Office of the State Superintendent employees.

DCPS has taken the following actions below to address this incident:

1. DCPS reviewed the incident and notified the Office of the State Superintendent of Education on [REDACTED] for investigation of this incident
2. Prior to the start of SY [REDACTED], [REDACTED] will designate a person in the school who [REDACTED] feels comfortable speaking with, if she feels unsafe or angry.

As the complainant, if you are not satisfied with the outcome, you have the right to file an appeal. Appeals must be submitted in writing and received within 10 calendar days of receipt of this notice. Please submit appeal requests to the Office of Integrity via U.S. Postal Mail to 1200 First St., NE, 11th Floor; Attn: CIO or via email at dcps.cio@dc.gov. You may also contact the U.S. Department of Education, Office for Civil Rights (1-800-421-3481) to report any educational discrimination.

If you have further questions, please do not hesitate to contact us at dcps.care@dc.gov or 202.442.5405.

Sincerely,

[REDACTED]

[REDACTED], Director CARE

cc: Principal
Instructional Superintendent