



DISTRICT OF COLUMBIA
PUBLIC SCHOOLS

Office of the Chief Operating Officer

December 23, 2020

██████████
████████████████████

RE: Letter of Response for Grievance #3524 filed on November 26, 2019

Dear ██████████:

In accordance with Chapter 24 Subtitle 5-B, Section 2405 of the District of Columbia Municipal Regulations, D.C. Public Schools (DCPS) Comprehensive Alternative Resolution and Equity (CARE) team has completed its review of the above referenced written grievance.

Grievance Issues

Based on a review of the information provided, the written grievance raised the following issues under the jurisdiction of this office:

1. **5-B DCMR 2405.2(e)**: Where a student is a victim of bullying or harassment, including sexual harassment. It is alleged that on November 22, 2019, Student B and ██████ stated Student A had ██████ and they wanted to touch Student A's butt. Additionally, it is alleged that ██████ attempted to give Student A an unwanted hug.

Review Procedures

The review included interviews with the following individuals:

1. Student A
2. Parent of Student A

DCPS CARE also attempted to obtain consent to interview Student B and ██████; however, DCPS CARE was not able to make contact with either students' family to obtain consent.

General Findings of Fact

1. Student B and ██████ were standing in front of Student A's house when Student A walked home from school.
2. Student B and ██████ stated Student A had ██████████ and wanted to touch Student A's butt.
3. ██████ attempted to give Student A an unwanted hug, but Student A pushed ██████ before they were able to give Student A a hug.
4. Student A reported feeling mad and uncomfortable as the incident was happening.

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5. Student A reported they sometimes feel scared to go outside as a result of the incident.

Discussion/Conclusion

As a result of this review, DCPS has found the following:

1. DCPS CARE finds that **5-B DCMR 2405.2(e)** is substantiated as a violation. This decision is based upon a preponderance of the evidence standard. DCPS CARE attempted to obtain consent to interview STUDENT B and [REDACTED] but was not able to make contact with either student's family. DCPS CARE was able to interview Student A and the Parent of Student A. Student A reported that STUDENT B and [REDACTED] were outside Student A's house after school when Student A arrived home. Student B and [REDACTED] stated that Student A had [REDACTED] and they wanted to touch it. [REDACTED] also attempted to hug Student A, but Student A pushed [REDACTED] away and ran into the house. Student A reported feeling mad and uncomfortable during the incident because the interaction was unwanted. Student A also reported that they sometimes feel afraid to go outside as a result of this incident. This investigation finds that the behavior was unwelcomed and made Student A feel uncomfortable. Student B and [REDACTED] standing outside of Student A's house when Student A arrived home from school contributed to the fear that Student A continues to feel. Without any additional context to the incident, this investigation finds that the behavior was sufficiently pervasive to constitute a violation of sexual misconduct.

As a result of this review, DCPS has taken the following action:

1. By February 28, 2021, [REDACTED] will offer Student A and Student B support services since they are still enrolled in a DCPS school.

If you are not satisfied with the outcome, you have the right to file an appeal. Appeals must be submitted in writing and received within 10 calendar days of receipt of this notice. Please submit appeal requests to the Office of Integrity via U.S. Postal Mail to 1200 First St., NE, 10th Floor; Attn: CIO or via email at dcps.cio@k12.dc.gov. You may also contact the U.S. Department of Education, Office for Civil Rights (1-800-421-3481) to report any educational discrimination. If you have further questions, please do not hesitate to contact us at dcps.care@k12.dc.gov or 202.442.5405.

Sincerely,



Anitra Allen, Director CARE

CC: Principal
Instructional Superintendent