



DISTRICT OF COLUMBIA  
PUBLIC SCHOOLS

Office of the Chief Operating Officer

VIA REGULAR MAIL

December 17, 2019



RE: Letter of Response for Written Grievance #3536 filed on December 4, 2019

Dear [REDACTED]:

In accordance with Chapter 24 Subtitle 5-B, Section 2405 of the District of Columbia Municipal Regulations, D.C. Public Schools (DCPS) Comprehensive Alternative Resolution and Equity (CARE) team has completed its review of the above referenced written grievance.

**Grievance Issues**

Based on a review of the information provided, the written grievance raised the following issues under the jurisdiction of this office:

1. **5-B DCMR 2405.2 (e):** Where a student is a victim of bullying or harassment, including sexual harassment. It is alleged that Student A touched Student [REDACTED] on [REDACTED]. These allegations fall under Federal Title IX Law of the Education Amendment of 1972 ("Title IX"). Title IX prohibits discrimination on the basis of sex which includes sexual harassment and sexual violence.

**Review Procedure**

The review included interviews with the following individuals:

1. [REDACTED], Parent of Student [REDACTED]
2. [REDACTED], Principal
3. Parent A, Parent of Student A
4. Parent A1, Parent of Student A
5. Grandmother A, Grandmother of Student A
6. Aunt A, Aunt of Student A
7. Uncle A, Uncle of Student A
8. Student A
9. [REDACTED], Special Education Coordinator
10. [REDACTED], Psychologist
11. [REDACTED], Teacher
12. [REDACTED], Teacher

---

13. [REDACTED], [REDACTED] Teacher

The review also included review of the following documents which were either submitted by the complainant, submitted by the school, or accessible via DCPS data systems: n/a

### **General Findings of Fact**

The following findings of fact resulted from the investigation:

1. Student [REDACTED] reported to DCPS CARE that Student A touched [REDACTED].
2. Student A reported to DCPS CARE that Student [REDACTED] told him to touch another student's [REDACTED].

### **Conclusion**

As a result of this review, DCPS has found the following:

1. DCPS CARE is unable to substantiate **5-B DCMR 2405.2 (e)**. There is insufficient/inconsistent evidence to conclusively state that a violation of **5-B DCMR 2405.2 (e)** did or did not occur. DCPS CARE was unable to obtain conclusive information that speaks details of the allegation. Additionally, DCPS CARE was unable to obtain conclusive information that speaks to the intent or nature of the alleged conducted. As a result, DCPS CARE is unable to substantiate **5-B DCMR 2405.2 (e)** to state that Student [REDACTED] was discriminated against on the basis of sex.

However, in order to support your student, [REDACTED]/DCPS is required to take the following action by the due dates established below:

1. Provide Student [REDACTED] three hours of counseling by January 10, 2020.
2. Provide Student A three hours of healthy relationship counseling by January 10, 2020.
3. Per your request, Student [REDACTED] will be transferred to another DCPS school by January 3, 2020.
4. The school Social Worker or Guidance Counselor will provide a Good Touch/Bad Touch presentation to all [REDACTED] grade classes at [REDACTED].

As the complainant, if you are not satisfied with the outcome, you have the right to file an appeal. Appeals must be submitted in writing and received within 10 calendar days of receipt of this notice. Please submit appeal requests to the Office of Integrity via U.S. Postal Mail to 1200 First St., NE, 10<sup>th</sup> Floor; Attn: CIO or via email at [dcps.cio@k12.dc.gov](mailto:dcps.cio@k12.dc.gov). You may also contact the U.S. Department of Education, Office for Civil Rights (1-800-421-3481) to report any educational discrimination.

If you have further questions, please do not hesitate to contact us at [dcps.care@k12.dc.gov](mailto:dcps.care@k12.dc.gov) or [202.442.5405](tel:202.442.5405).

---

Sincerely,

A handwritten signature in black ink, appearing to read 'Anitra', with a long horizontal flourish extending to the right.

Anitra Allen-King, Director CARE

cc: Principal  
Instructional Superintendent