



DISTRICT OF COLUMBIA
PUBLIC SCHOOLS

Office of the Chief Operating Officer

VIA EMAIL

July 16, 2020

[REDACTED]

RE: Letter of Response for Grievance #3584 filed on December 30, 2019

Dear [REDACTED]

In accordance with Chapter 24 Subtitle 5-B, Section 2405 of the District of Columbia Municipal Regulations, D.C. Public Schools (DCPS) Comprehensive Alternative Resolution and Equity (CARE) team has completed its review of the above referenced written grievance.

Grievance Issues

Based on a review of the information provided, the written grievance raised the following issues under the jurisdiction of this office:

1. **24 DCMR 5-B, Section 2405.2 (c):** Where it is alleged that any student or group of students is being subjected to an arbitrary or unreasonable regulation, procedure, or standard of conduct. It was anonymously reported that students on the [REDACTED] basketball team did not receive fair playing time.

Review Procedure

The review included interviews with the following individuals:

1. [REDACTED]
2. [REDACTED] Athletic Director
3. Parent A
4. Parent B

The review also included review of the following documents which were either submitted by the complainant, submitted by the school, or accessibly via DCPS data systems:

1. District of Columbia Interscholastic Athletic Association Athletics Handbook

General Findings of Fact

1. According to [REDACTED] playing time is not regulated with policy and students that play more typically have a better skillset, they are always present for practices, and give maximum effort on all occasions.
2. In a statement to DCPS CARE, [REDACTED] Athletic Director [REDACTED] reported it was ensured that all students on the basketball team played during games and that they were unaware of any concerns regarding fair playing time.
3. Parent A and Parent B reported no concerns regarding fair playing time.

Discussion/Conclusion

As a result of this review, DCPS has found the following:

1. DCPS CARE finds that **24 DCMR 5-B, Section 2405.2 (c)** is not substantiated. According to DCPS [REDACTED] coaches are encouraged to rotate all students in and out of games, however, they are not required to. Additionally, according to reports from Athletic Director [REDACTED] and parents of students on the [REDACTED] basketball team, there have been no further reports of unfair playing time. As such, DCPS does not find that students on the [REDACTED] basketball team have been subjected to an arbitrary or unreasonable regulation, procedure, or standard of conduct.

However, in order to ensure your concerns are addressed, DCPS has taken the following action as a result of these allegations:

1. A referral was sent to the District of Columbia Interscholastic Athletic Association for the review of these allegations. You may contact the DCIAA via email at athletics.dcps@k12.dc.gov or via phone at 202-729-3288.

As the complainant, if you are not satisfied with the outcome, you have the right to file an appeal. Appeals must be submitted in writing and received within 10 calendar days of receipt of this notice. Please submit appeal requests to the Office of Integrity via U.S. Postal Mail to 1200 First St., NE, 10th Floor; Attn: CIO or via email at dcps.cio@k12.dc.gov. You may also contact the U.S. Department of Education, Office for Civil Rights (1-800-421-3481) to report any educational discrimination.

If you have further questions, please do not hesitate to contact us at dcps.care@k12.dc.gov or 202.442.5405.

Sincerely,



Anitra Allen, Director CARE

cc: Instructional Superintendent