

## BY EMAIL AND FIRST-CLASS MAIL

July 1, 2020



RE: Letter of Response for Grievance #3591 filed on January 3, 2020

Dear :

In accordance with Chapter 24 Subtitle 5-B, Section 2405 of the District of Columbia Municipal Regulations, DC Public Schools (DCPS) Comprehensive Alternative Resolution and Equity (CARE) team has completed its investigation of the above referenced grievance.

## **Grievance Issues**

Based on a review of the information provided, the grievance raised the following issues under the jurisdiction of this office:

- 5-B DCMR 2405.2(e) Where a student is a victim of bullying or harassment, including sexual harassment.
  - a. It is alleged that on January 3, 2020, Student A, Student B, and came into the bathroom at down stating they were trying to see if Student E's

These allegations fall under Title IX of the Education Amendments Act of 1972 ("Title IX") which prohibits discrimination on the basis of sex.

## **Investigative Procedure**

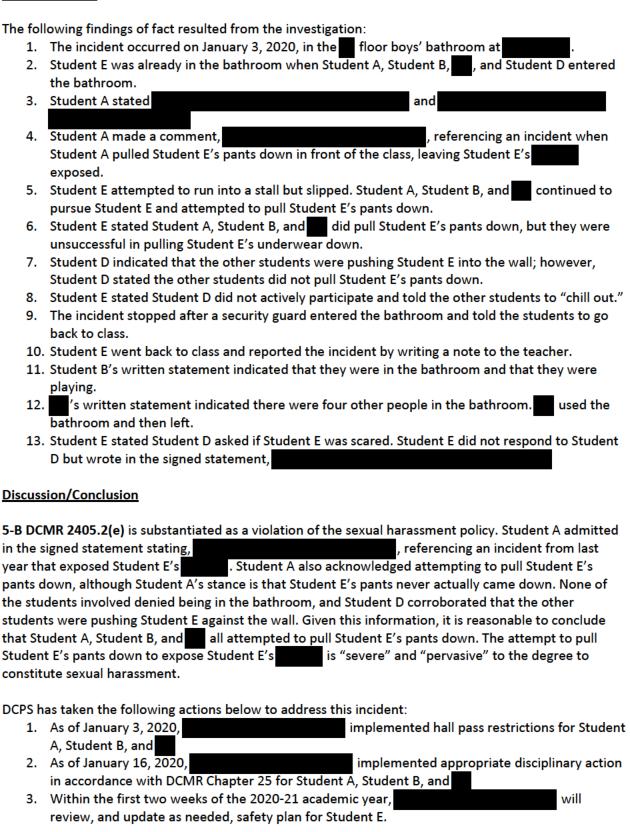
The investigation included interviews with the following individuals:

1. Student D, Witness and Student

The CARE team attempted to contact the other students alleged to be involved in this incident but were unsuccessful after multiple attempts to contact guardians for consent to speak to students. The investigation also included review of the following documents which were either submitted by the complainant, submitted by the school, or accessible via DCPS data systems:

- Signed student statements from the Student Behavior Tracker (SBT) DCPS database. This
  includes statements from all students present during the incident.
- 2. administrative statements outlining the timeline of events based upon investigation.

## **Findings of Fact**



If you are not satisfied with the outcome, you have the right to file an appeal. Appeals must be submitted in writing and received within 10 calendar days of receipt of this notice. Please submit appeal requests to the Office of Integrity via U.S. Postal Mail to 1200 First St., NE, 10<sup>th</sup> Floor; Attn: CIO or via email at <a href="mailto:dcps.cio@k12.dc.gov">dcps.cio@k12.dc.gov</a>. You may also contact the U.S. Department of Education, Office for Civil Rights (1-800-421-3481) to report any educational discrimination.

If you have further questions, please do not hesitate to contact us at <a href="mailto:dc.gov">dcps.care@k12.dc.gov</a> or 202.442.5405.

Sincerely,

Anitra Allen, Director CARE

Cc: Principal

Instructional Superintendent