



DISTRICT OF COLUMBIA
PUBLIC SCHOOLS

Office of the Chief Operating Officer

VIA E-MAIL AND FIRST-CLASS MAIL

June 12, 2020



RE: Letter of Response for Written Grievance #3654 filed on March 03, 2020.

Dear [REDACTED]:

In accordance with Chapter 24 Subtitle 5-B, Section 2405 of the District of Columbia Municipal Regulations and Chapter 4, Subtitle 5-E, Section 405 of the District of Columbia Municipal Regulations of the District of Columbia Municipal Regulations, D.C. Public Schools (DCPS) Comprehensive Alternative Resolution and Equity (CARE) team has completed its review of the above referenced written grievance.

Grievance Issues

Based on a review of the information provided, the written grievance raised the following issues under the jurisdiction of this office:

1. **5-B DCMR Subtitle 2405.2(e)** where a student is a victim of bullying or harassment, including sexual harassment. On [REDACTED] it was alleged that Student B, Student C and Student D. were sitting with student, [REDACTED], when they saw pictures of you naked and engaging in sexual activity. These allegations fall under Federal Title IX Law of the Education Amendment Act of 1972 ("Title IX"). Title IX prohibits discrimination on the basis of sex which includes sexual harassment and sexual violence.

Review Procedure

The review included interviews with the following individuals:

1. Student B
2. Student C
3. Student D
4. Parent of Student B
5. Parent of Student C
6. Parent of Student D
7. [REDACTED], Social Worker at [REDACTED]

DCPS CARE attempted to interview student [REDACTED], parent did not provide consent.

The review also included a review of the following documents which were either submitted by the

complainant, submitted by the school, or accessible via DCPS data systems: A Review of the Student Behavior Tracker (the DCPS disciplinary tracking system), [REDACTED] cellphone policy, and email correspondence.

General Findings of Fact

The following findings of fact resulted from the review:

1. On [REDACTED]; Student D reported that while sitting with Student [REDACTED] they saw pictures of Student [REDACTED]'s father [REDACTED], [REDACTED] [REDACTED], and pictures of [REDACTED].
2. The official cellphone policy says all phones should be powered off and kept in the locker for the entire school day.
3. Student [REDACTED] had their cellphone during gym class.

Discussion/Conclusion

As a result of this review, DCPS has found the following:

1. DCPS finds that **5-B DCMR Subtitle 2405.2(e)** is substantiated. DCPS CARE Team cannot make a determination regarding the intention of the image sharing but as a result of this act, Student [REDACTED], Student B, Student C and Student D were subjected to inappropriate and explicit pornographic content which made them feel uncomfortable and constituted a Title IX violation.

DCPS and [REDACTED] has taken or will take, the following actions below to address this incident:

1. [REDACTED] staff reported this incident to CFSA and MPD in [REDACTED]
2. Within 5 school days of Students return to school; [REDACTED], Social Worker, [REDACTED] will do weekly check ins with Student [REDACTED], Students B, C and D to assess their emotional well-being after this incident.
3. Within 20 school days of students return to school [REDACTED] will distribute the cellphone policy to all students.

As the complainant, if you are not satisfied with the outcome, you have the right to file an appeal. Appeals must be submitted in writing and received within 10 calendar days of receipt of this notice. Please submit appeal requests to the Office of Integrity via U.S. Postal Mail to 1200 First St., NE, 10th Floor; Attn: CIO or via email at dcps.cio@k12.dc.gov. You may also contact the U.S. Department of Education, Office for Civil Rights (1-800-421-3481) to report any educational discrimination. If you have further questions, please do not hesitate to contact us at dcps.care@k12.dc.gov or 202.442.5405.

Sincerely,



Anitra Allen, Director CARE cc:

Principal
Instructional Superintendent