



BY EMAIL AND FIRST-CLASS MAIL

May 22, 2020



RE: Letter of Response for Grievance #3767 filed on October 15, 2019

Dear [REDACTED],

In accordance with Chapter 24 Subtitle 5-B, Section 2405 of the District of Columbia Municipal Regulations, DC Public Schools (DCPS) Comprehensive Alternative Resolution and Equity (CARE) team has completed its investigation of the above referenced grievance.

Grievance Issues

Based on a review of the information provided, the written grievance raised the following issues under the jurisdiction of this office:

1. **5-B DCMR 2405.2(e)** Where a student is a victim of bullying or harassment, including sexual harassment.
 - a. You reported that on [REDACTED], Student A sexually harassed [REDACTED] while in class at [REDACTED]. These allegations fall under Title IX of the Education Amendments Act of 1972 ("Title IX") which prohibits discrimination on the basis of sex.

Investigative Procedure

The investigation included interviews with the following individuals:

1. Assistant Principal, [REDACTED]
2. Student A
3. Teacher, [REDACTED]

The investigation also included review of the following documents which were either submitted by the complainant, submitted by the school, or accessible via DCPS data systems:

1. Student Behavior Tracker
2. Email from Parent, [REDACTED]

General Findings of Fact

The following findings of fact resulted from the investigation:

1. In an interview with Teacher, [REDACTED], she stated that on [REDACTED], she heard [REDACTED] make an offensive comment about Student A.
2. Student A responded to that comment by calling [REDACTED] [REDACTED].
3. Teacher, [REDACTED] stated that [REDACTED] attempted to attack Student A. Teacher, [REDACTED] had to get in between the two students to prevent a physical altercation.
4. Teacher, [REDACTED] denies hearing Student A make any sexual comments, movements, or sounds while in class.

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5. Student A stated that while in class on [REDACTED], he was having a conversation with a classmate and was interrupted by [REDACTED].
 6. Student A recalls [REDACTED] insulting him and he responded by calling [REDACTED] [REDACTED]. Student A stated that [REDACTED] then attempted to attack him and had to be separated by Teacher, [REDACTED].
 7. Student A denies making any sexual comments, movements, or sounds while in class.

Discussion/Conclusion

1. **5-B DCMR 2405.2(e)** is unable to be substantiated. Based on the information gathered during this investigation, DCPS CARE is unable to conclude that Student A made any sexual comments, gestures, or noises while in class on [REDACTED]. Student A denied making any sexually inappropriate remarks towards [REDACTED] but does admit to calling [REDACTED] [REDACTED]. Teacher, [REDACTED] denies hearing Student A use any sexually inappropriate language or sexual gestures while in class. There is no information to conclude that Student A acted in an inappropriate manner towards [REDACTED].

As the complainant, if you are not satisfied with the outcome, you have the right to file an appeal. Appeals must be submitted in writing and received within 10 calendar days of receipt of this notice. Please submit appeal requests to the Office of Integrity via U.S. Postal Mail to 1200 First St., NE, 10th Floor; Attn: CIO or via email at dcps.cio@k12.dc.gov. You may also contact the U.S. Department of Education, Office for Civil Rights (1-800-421-3481) to report any educational discrimination.

If you have further questions, please do not hesitate to contact us at dcps.care@k12.dc.gov or 202.442.5405.

Sincerely,



Anitra Allen, Director CARE

Cc: Principal
Instructional Superintendent