



DISTRICT OF COLUMBIA  
PUBLIC SCHOOLS

Office of the Chief Operating Officer

VIA EMAIL

June 17, 2020

[REDACTED]

RE: Letter of Response for Grievance #3774 filed on June 5, 2020

Dear [REDACTED]:

In accordance with Chapter 24 Subtitle 5-B, Section 2405 of the District of Columbia Municipal Regulations, D.C. Public Schools (DCPS) Comprehensive Alternative Resolution and Equity (CARE) team has completed its investigation of the above referenced written grievance.

**Grievance Issues**

Based on a review of the information provided, the written grievance raised the following issues under the jurisdiction of this office:

1. **24 DCMR Subtitle 5-B, Section 2405.2(a):** Where it is alleged that any student or group of students is being denied access to an adequate educational opportunity. You raise concerns that Student [REDACTED] was permanently removed from [REDACTED] Teacher [REDACTED] Microsoft Teams class.

**Review Procedure**

The investigation included interviews with the following individuals:

1. [REDACTED] School Teacher
2. [REDACTED]

The investigation also included review of the following documents which were either submitted by the complainant, submitted by the school, or accessible via DCPS data systems: n/a

**General Findings of Fact**

1. On June 5, 2020, you reported to DCPS CARE that Student [REDACTED] was removed from Teacher [REDACTED] Microsoft Teams class.
2. The DCPS 2019-2020 school year ended on May 29, 2020. The DCPS Office of Teaching and Learning directed teachers at all schools to remove students from Microsoft Teams by June 4, 2020.

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### **Discussion/Conclusion**

As a result of this review, DCPS finds the following:

1. DCPS finds that **24 DCMR Subtitle 5-B, Section 2405.2(a)** is not substantiated. Teachers at all DCPS schools were required to remove all students from Microsoft Teams classes by June 4, 2020. As such, DCPS does not substantiate **24 DCMR Subtitle 5-B, Section 2405.2(a)**.

As the complainant, if you are not satisfied with the outcome, you have the right to file an appeal. Appeals must be submitted in writing and received within 10 calendar days of receipt of this notice. Please submit appeal requests to the Office of Integrity via U.S. Postal Mail to 1200 First St., NE, 10<sup>th</sup> Floor; Attn: CIO or via email at [dcps.cio@k12.dc.gov](mailto:dcps.cio@k12.dc.gov). You may also contact the U.S. Department of Education, Office for Civil Rights (1-800-421-3481) to report any educational discrimination.

If you have further questions, please do not hesitate to contact us at [dcps.care@k12.dc.gov](mailto:dcps.care@k12.dc.gov) or 202.442.5405.

Sincerely,



Anitra Allen, Director CARE

Cc: Principal  
Instructional Superintendent