



DISTRICT OF COLUMBIA
PUBLIC SCHOOLS

Office of the Chief Operating Officer

VIA EMAIL

July 1, 2020

[REDACTED]

RE: Letter of Response for Grievance #3787 filed on

Dear [REDACTED]:

In accordance with Chapter 24 Subtitle 5-B, Section 2405 of the District of Columbia Municipal Regulations, D.C. Public Schools (DCPS) Comprehensive Alternative Resolution and Equity (CARE) team has completed its investigation of the above referenced written grievance.

Grievance Issues

Based on a review of the information provided, the written grievance raised the following issues under the jurisdiction of this office:

1. **24 DCMR 5-B, Section 2405.2 (b):** Where it is alleged that the rights of students, or any individual student, are being denied or abridged. You raise concerns that Student [REDACTED]'s name was not mentioned in the [REDACTED] School virtual graduation nor was his diploma sent to you.

Review Procedure

The review included interviews with the following individuals:

1. [REDACTED], [REDACTED] School Assistant Principal

The review also included review of the following documents which were either submitted by the complainant, submitted by the school, or accessible via DCPS data systems:

1. Email from DCPS [REDACTED] [REDACTED] to DCPS secondary school principals regarding diploma printing delay
2. [REDACTED] School [REDACTED] virtual graduation video

General Findings of Fact

1. On [REDACTED], the [REDACTED] [REDACTED] emailed DCPS Principals to inform them there has been a delay in printing diplomas and that an exact delivery date had not yet been established.

-
2. In the [REDACTED] School [REDACTED] virtual graduation video, Student [REDACTED]'s name is displayed as he is awarded an honorary diploma by Assistant Principal [REDACTED]. Additionally, [REDACTED] School Principal [REDACTED] requests that a moment of silence is honored for Student [REDACTED].

Discussion/Conclusion

As a result of this review, DCPS has found the following:

1. DCPS CARE finds that **24 DCMR 5-B, Section 2405.2 (b)** is not substantiated. According to the [REDACTED], there has been a delay in diploma printing so they are unable to be picked up or sent to families. Additionally, Student [REDACTED]'s name was displayed in the [REDACTED] School virtual graduation video as well as stated by Assistant Principal [REDACTED] and Principal [REDACTED].

However, in order to ensure your concerns are addressed, DCPS will take the following action:

1. DCPS CARE emailed you a link to the virtual graduation on [REDACTED].

As the complainant, if you are not satisfied with the outcome, you have the right to file an appeal. Appeals must be submitted in writing and received within 10 calendar days of receipt of this notice. Please submit appeal requests to the Office of Integrity via U.S. Postal Mail to 1200 First St., NE, 10th Floor; Attn: CIO or via email at dcps.cio@k12.dc.gov. You may also contact the U.S. Department of Education, Office for Civil Rights (1-800-421-3481) to report any educational discrimination.

If you have questions or concerns, please do not hesitate to contact us at dcps.care@k12.dc.gov or 202.442.5405. Thank you for contacting us.

Sincerely,

[REDACTED]
[REDACTED], Director CARE

cc: Principal
Instructional Superintendent