



DISTRICT OF COLUMBIA  
PUBLIC SCHOOLS

Office of the Chief Operating Officer

VIA E-MAIL AND FIRST-CLASS MAIL

September 21, 2020



RE: Letter of Response for Written Grievance #3812 filed on October 23,2019

Dear [REDACTED]:

In accordance with Chapter 24 Subtitle 5-B, Section 2405 of the District of Columbia Municipal Regulations D.C. Public Schools (DCPS) Comprehensive Alternative Resolution and Equity (CARE) team has completed its review of the above referenced written grievance.

We acknowledge that there has been a lapse in time since the filing of this grievance. Based on a review of the information provided, the written grievance raised the following issues under the jurisdiction of this office:

1. **5-B DCMR Subtitle 2405.2(e)** where a student is a victim of bullying or harassment, including sexual harassment. On [REDACTED] it was alleged that Student [REDACTED] was videotaped having sex with Student B off DCPS school grounds. This allegation falls under Title IX of the Education Amendments Act of 1972 ("Title IX") which prohibits discrimination on the basis of sex.

The preliminary investigation included interviewing [REDACTED] Principal [REDACTED], the parent of Student [REDACTED], Student [REDACTED], the parent of Student B, Student B, Student C. Based on the information gathered during this investigation, CARE determined that the videotaped sexual act between Student [REDACTED] and Student B was consensual. The reported behavior did not reach the level of severe, persistent, or pervasive behavior prohibited by DCPS Sexual Misconduct or Disciplinary policies. Additionally, a review of ASPEN (DCPS's recording tracking database) shows the reported behavior did not limit the ability of any of the student's participation or benefit from the educational environment. As a result, DCPS has determined that this claim does not warrant further investigation and is closing this matter at this time.

**General Findings of Fact**

The following findings of fact resulted from the review:

1. On [REDACTED], Student C went to Principal [REDACTED] office to tell them that they saw a video recording of Student [REDACTED] having sex with Student B.

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2. Student [REDACTED] and Student B confirmed that they had consensual sex [REDACTED].

Although the matter is closed [REDACTED] has taken or will take the following actions to address this incident:

1. On [REDACTED], Principal [REDACTED] met with the parent of Student [REDACTED]
2. On [REDACTED], an incident report was filed with the MPD Student Resource Officer,
3. By [REDACTED] Principal [REDACTED] will connect Student B and Student [REDACTED] to the school Social Worker [REDACTED] for a session on healthy relationships.

As the complainant, if you are not satisfied with the outcome, you have the right to file an appeal. Appeals must be submitted in writing and received within 10 calendar days of receipt of this notice. Please submit appeal requests to the Office of Integrity via U.S. Postal Mail to 1200 First St., NE, 10th Floor; Attn: CIO or via email at [dcps.cio@k12.dc.gov](mailto:dcps.cio@k12.dc.gov). You may also contact the U.S. Department of Education, Office for Civil Rights (1-800-421-3481) to report any educational discrimination.

If you have further questions, please do not hesitate to contact us at [dcps.care@k12.dc.gov](mailto:dcps.care@k12.dc.gov) or 202.442.5405.

Sincerely,



Anitra Allen, Director CARE

cc: Principal  
Instructional Superintendent