



DISTRICT OF COLUMBIA
PUBLIC SCHOOLS

Office of the Chief Operating Officer

BY EMAIL

May 24, 2021

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

RE: Letter of Response for Grievance #3874 filed on March 26, 2021

Dear [REDACTED],

In accordance with 24 DCMR Subtitle 5-B, Section 2405 of the District of Columbia Municipal Regulations, DC Public Schools (DCPS) Comprehensive Alternative Resolution and Equity (CARE) team has completed its preliminary investigation of the above referenced grievance.

Based on a review of the information provided, the grievance raised the following issues under the jurisdiction of this office:

1. **5-B DCMR 2405.1 (d) & (e):** Where it is alleged that there has been a violation of Title VI of the Civil Rights Act of 1964 which prohibits discrimination on the basis of race, color and national origin; and the D.C. Human Rights Act of 1977 which, in part, prohibits discrimination on the basis of race and color. It is alleged that Student A was being “targeted” by a group of [REDACTED] students because they chose to befriend a group of [REDACTED] students.

The preliminary investigation included interviewing [REDACTED], Assistant Principal at [REDACTED], [REDACTED], Parent of Student A, Student A, Parent of Student [REDACTED], Student [REDACTED], Parent of Student C, Student C and Student D. Although the reported behavior was unwelcomed, after speaking with all of the students involved it was confirmed that Student A had a mutual disagreement with Students [REDACTED], C, and D. Student D reported Students [REDACTED] and C asked Student A why they were hanging with the [REDACTED] students and not the [REDACTED] students. When questioned by Assistant Principal [REDACTED], and DCPS CARE about if the [REDACTED] students said anything about Student A [REDACTED] or hanging with the [REDACTED] students, Student A said “no”. Upon completion of the preliminary investigation there is not enough evidence for DCPS CARE to determine the behavior constitutes a violation of the Civil Rights Act of 1963 and the DC Human Rights Act of 1977. Although the reported behavior was unwelcomed, it did not reach the level of severe, persistent, or pervasive behavior prohibited by DCPS Disciplinary policies. As a result, DCPS has determined that this claim does not warrant further investigation and is closing this matter at this time.

Although this matter is closed DCPS and [REDACTED] has taken or will take the following actions:

1. On [REDACTED], [REDACTED] held a meeting with the District of Columbia Public Schools (DCPS) Central Equity Response team to discuss next steps.
2. By [REDACTED], [REDACTED] Assistant Principal [REDACTED] will contact the parents of Students [REDACTED], C and D to inquire about a restorative conversation.
3. By [REDACTED], the [REDACTED] Team will explore facilitating proactive grade level conversations regarding responsible social media usage and literacy, as well as peer-to-peer interactions.

If you are not satisfied with the outcome, you have the right to file an appeal. Appeals must be submitted in writing and received within 10 calendar days of receipt of this notice. Please submit appeal requests to the Chief Integrity Officer (CIO) via U.S. Postal Mail to 1200 First St., NE, 10th Floor; Attn: CIO or via email at dcps.cio@k12.dc.gov. You may also contact the U.S. Department of Education, Office for Civil Rights (1-800-421-3481) to report any educational discrimination.

If you have further questions, please do not hesitate to contact us at dcps.care@k12.dc.gov or [202.442.5405](tel:202.442.5405).

Sincerely,



Anitra Allen-King, Director of CARE

**Cc Principal
Instructional Superintendent**