



DISTRICT OF COLUMBIA
PUBLIC SCHOOLS

Office of the Chief Operating Officer

BY EMAIL

December 22, 2021

[REDACTED]
[REDACTED]

RE: Letter of Response for Grievance #3982 filed on September 22, 2021

Dear [REDACTED],

In accordance with Subtitle 5-B, Section 2405 of the District of Columbia Municipal Regulations (DCMR), DC Public Schools (DCPS) Comprehensive Alternative Resolution and Equity (CARE) team has completed its preliminary investigation of the above referenced grievance.

Based on a review of the information provided, the grievance raised the following issues under the jurisdiction of this office:

5-B DCMR 2405.2(e): Where a student is a victim of bullying or harassment, including sexual harassment.

- It was reported that on September 10, 2021, Student [REDACTED] touched Student A near their genitalia. Further, it was reported that Student [REDACTED] exposed themselves to Student A by removing their shirt in front of Student A.

The preliminary investigation included speaking with The Parent of Student A, [REDACTED], Principal at [REDACTED], [REDACTED], and [REDACTED], Teacher at [REDACTED]. Due to their age, DCPS CARE is unable to determine that Student [REDACTED] touched Student A in a sexual manner. Regarding the allegation that Student [REDACTED] removed their shirt in front of Student A, Principal [REDACTED] reported that Student [REDACTED] took off their shirt during naptime so it wouldn't get messed up. At the time that Student [REDACTED] removed their shirt, Student A was laying down in a different part of the classroom where they could not see Student [REDACTED]. Accordingly, Student A may have overheard Teacher [REDACTED] instruct Student [REDACTED] to put their shirt back on. The allegations outlined in this grievance are not sufficiently severe, persistent, or pervasive to constitute a violation of DCPS policy. Additionally, the reported behaviors did not limit the ability of any of the students' participation or benefit from the educational environment. As a result, DCPS has determined that this claim does not warrant further investigation and is closing this matter at this time.

Although this matter is closed [REDACTED] has taken or will take the following actions:

1. On September 22, 2021, [REDACTED], Principal at [REDACTED] implemented a separation plan for Student A and Student [REDACTED] during classroom instruction and recreational time.

If you are not satisfied with the outcome, you have the right to file an appeal. Appeals must be submitted in writing and received within 10 calendar days of receipt of this notice. Please submit appeal requests to the Chief Integrity Officer (CIO) via U.S. Postal Mail to 1200 First St., NE, 10th Floor; Attn: CIO or via email at dcps.cio@k12.dc.gov. You may also contact the U.S. Department of Education, Office for Civil Rights (1-800-421-3481) to report any educational discrimination.

If you have further questions, please do not hesitate to contact us at dcps.care@k12.dc.gov or 202.442.5405.

Sincerely,



Anitra Allen-King, Director CARE

Cc: Principal
Instructional Superintendent