



DISTRICT OF COLUMBIA
PUBLIC SCHOOLS

Office of the Chief Operating Officer

VIA EMAIL

September 7, 2022

██████████
████████████████████

RE: Letter of Response for Written Grievance #4114 filed on October 28, 2021

Dear ██████████:

In accordance with Title 5 Education, Subtitle 5-B, Chapter 24, Subsection 2405 of the District of Columbia Municipal Regulations (DCMR), D.C. Public Schools (DCPS) Comprehensive Alternative Resolution and Equity (CARE) team has completed its review of the above-referenced written grievance.

Grievance Issues

The information provided raised the following issues under the jurisdiction of this office:

1. **5-B DCMR Subtitle 2405.1 (d) & (e)** where it is alleged that there has been a violation of Title VI of the Civil Rights Act of 1964 which prohibits discrimination on the basis of race, color and national origin, and the D.C. Human Rights Act of 1977 which, in part, prohibits discrimination on the basis of race and color. It was reported that Student ██████ said ██████ ██████████ to another student during transition at ██████.

The preliminary review included reviewing the Incident Report Tool received ██████████, and attempting to contact the Parent of ██████. The DCPS CARE Team contacted you to interview your student regarding the allegations raised herein. According to Teacher ██████, Student ██████ said ██████████ ██████ during transition at ██████████. Despite multiple attempts, DCPS CARE did not obtain consent to interview Student ██████. Student ██████ was in 3rd grade at the time of these allegations. Based on the lack of information obtained, there is insufficient evidence to conclude that Student ██████'s conduct was sufficiently severe, persistent, and pervasive to demonstrate discrimination on the basis of race, color or national origin. Additionally, while the reported language used by Student ██████ is inappropriate, the language is not sufficiently severe, persistent, or pervasive to demonstrate discrimination on the basis of race, color or national origin. This claim does not warrant any further action and is considered closed at this time.

Discussion/Conclusion

Although this matter is closed, DCPS and [REDACTED] have taken or will take the following action:

1. In [REDACTED], Principal [REDACTED] held a meeting with Student [REDACTED] to educate Student [REDACTED] about different cultures and appropriate language.

You have the right to file an appeal. Appeals must be submitted in writing and received within 10 calendar days of receipt of this notice. Please submit appeal requests to the Chief Integrity Officer (CIO) via U.S. Postal Mail to 1200 First St., NE, 10th Floor; Attn: CIO or via email at dcps.cio@k12.dc.gov. You may also contact the U.S. Department of Education, Office for Civil Rights (1-800-421-3481) to report any educational discrimination.

If you have further questions, please do not hesitate to contact us at dcps.care@k12.dc.gov or 202.442.5405.

Sincerely,



Anitra Allen, Director CARE

cc: Principal

Instructional Superintendent