

BY EMAIL

January 18, 2022

██████████

██

RE: Letter of Response #4134

Dear ██████████,

In accordance with Title 5 Education, Subtitle 5-B, Chapter 24, Subsection 2405 of the District of Columbia Municipal Regulations (DCMR), DC Public Schools (DCPS) Comprehensive Alternative Resolution and Equity (CARE) team has completed its preliminary review of the above referenced matter.

According to the DCPS Student Behavior Tracker (SBT), on September 13, 2021, Student ██████ told a staff member to “suck” their penis. This matter was reviewed by the CARE Team because it potentially violates the D.C. Human Rights Act of 1977, which prohibits discrimination on the basis of sex including sexual harassment. The CARE Team’s preliminary review included reviewing entries in SBT, which detailed the incident and action taken to address the incident. Disciplinary action was taken against Student ██████ in accordance with Title 5 Education, Subtitle 5-B, Chapter 25 of DCMR. While inappropriate, Student ██████’s conduct is not sufficiently severe, persistent or pervasive to constitute discrimination on the basis of sex. This claim does not warrant any further action or a full investigation and is considered closed at this time.

If you are not satisfied with the outcome, you have the right to file an appeal. Appeals must be submitted in writing and received within 10 calendar days of receipt of this notice. Please submit appeal requests to the Chief Integrity Officer (CIO) via U.S. Postal Mail to 1200 First St., NE, 10th Floor; Attn: CIO or via email at dcps.cio@k12.dc.gov. You may also contact the U.S. Department of Education, Office for Civil Rights (1-800-421-3481) to report any educational discrimination.

If you have further questions, please do not hesitate to contact us at dcps.care@k12.dc.gov or 202.442.5405.

Sincerely,

Anitra Allen

A handwritten signature in black ink, appearing to read 'Anitra Allen', with a long horizontal flourish extending to the right.

Director CARE