



DISTRICT OF COLUMBIA
PUBLIC SCHOOLS

Office of the Chief Operating Officer

VIA EMAIL

August 19, 2022

██████████
████████████████████

RE: Letter of Response for Written Grievance #4160 filed on November 4, 2021

Dear ██████████:

In accordance with Chapter 24 Subtitle 5-B, Section 2405 of the District of Columbia Municipal Regulations (DCMR), D.C. Public Schools (DCPS) Comprehensive Alternative Resolution and Equity (CARE) team has completed its review of the above-referenced written grievance.

Grievance Issues

Based on a review of the information provided, the written grievance raised the following issues under the jurisdiction of this office:

1. **5-B DCMR 2405.2 (e)**: Where a student is a victim of bullying or harassment, including sexual harassment. It is alleged that Student A called Student █████ a █████ and █████ at ██████████ School. These allegations fall under the DC Human Rights Act of 1977 which, in part, prohibits discrimination on the basis of sexual orientation and gender identity.

Review Procedure

The review included interviews with the following individuals: n/a
DCPS CARE did not obtain consent to speak to Student █████ or Student A.

The review also included review of the following documents which were either submitted by the complainant, submitted by the school, or accessible via DCPS data systems: n/a

General Findings of Fact

The following findings of fact resulted from the review:

1. Student █████ and Student A were 5th grade students at ██████████ School at the time of these allegations.
2. It is alleged that Student A called Student █████ a █████ and █████ which caused a physical altercation on ██████████.
3. On ██████████, DCPS CARE attempted to contact you to get consent to interview Student █████; however, our attempt was unsuccessful.
4. On ██████████, DCPS CARE attempted to contact the parent of Student A to obtain consent to interview Student A; however, our attempt was unsuccessful.



Discussion/Conclusion

As a result of this review, DCPS has found the following:

DCPS is unable to substantiate **5-B DCMR 2405.2 (e)**. It is alleged that Student A called Student [REDACTED] and [REDACTED] during school at [REDACTED] School. DCPS CARE did not obtain consent to speak with Student A or Student [REDACTED]. As a result of the lack of evidence, the CARE Team is unable to substantiate **5-B DCMR 2405.2 (e)**.

As the complainant, if you are not satisfied with the outcome, you have the right to file an appeal. Appeals must be submitted in writing and received within 10 calendar days of receipt of this notice. Please submit appeal requests to the Office of Integrity via U.S. Postal Mail to 1200 First St., NE, 10th Floor; Attn: CIO or via email at dcps.cio@k12.dc.gov. You may also contact the U.S. Department of Education, Office for Civil Rights (1-800-421-3481) to report any educational discrimination.

If you have further questions, please do not hesitate to contact us at dcps.care@k12.dc.gov or [202.442.5405](tel:202.442.5405).

Sincerely,

[REDACTED]

[REDACTED], Director CARE

cc: Principal
Instructional Superintendent