



DISTRICT OF COLUMBIA
PUBLIC SCHOOLS

Office of the Chief Operating Officer

BY EMAIL

August 30, 2022

██████████
████████████████████

RE: Letter of Response for Written Grievance #4279 filed on December 2, 2021

Dear ██████████:

In accordance with Chapter 24 Subtitle 5-B, Section 2405 of the District of Columbia Municipal Regulations (DCMR), D.C. Public Schools (DCPS) Comprehensive Alternative Resolution and Equity (CARE) team has completed its review of the above-referenced written grievance.

Grievance Issues

Based on a review of the information provided, the written grievance raised the following issues under the jurisdiction of this office:

1. **5-B DCMR 2405.2 (e):** Where a student is a victim of bullying or harassment, including sexual harassment. It is alleged that Student B poked Student ██████'s buttocks in the bathroom at ██████████ ██████████. These allegations fall under DC Human Rights Act of 1977 which, in part, prohibits discrimination on the basis of sex (including sexual harassment).

Review Procedure

The review included interviews with the following individuals:

1. Parent of Student ██████
2. Parent of Student B

DCPS CARE did not receive consent to interview Student ██████ or Student B.

The review also included review of the following documents which were either submitted by the complainant, submitted by the school, or accessible via DCPS data systems: n/a

Findings of Fact

1. Student ██████ and Student B were ██████ ██████ students enrolled at ██████████ at the time of these allegations.
2. It is alleged that Student B poked Student ██████'s buttocks in the bathroom.
3. DCPS CARE did not receive consent to interview Student ██████ or Student B.

Discussion/Conclusion

As a result of this review, DCPS has found the following:

DCPS is unable to substantiate 5-B DCMR 2405.2 (e). The review included speaking to you, the Parent of [REDACTED] DCPS CARE did not receive consent to interview Student [REDACTED] DCPS CARE did not get consent to speak to Student B. As a result of the lack of evidence, the CARE Team is unable to substantiate 5-B DCMR 2405.2 (e), on whether or not Student [REDACTED] was discriminated against on the basis of sex.

In order to address these concerns, [REDACTED] and DCPS has taken or will take the following actions:

1. By September 8, 2022, [REDACTED] will create a check-in plan with Student [REDACTED]

As the complainant, if you are not satisfied with the outcome, you have the right to file an appeal. Appeals must be submitted in writing and received within 10 calendar days of receipt of this notice. Please submit appeal requests to the Office of Integrity via U.S. Postal Mail to 1200 First St., NE, 10th Floor; Attn: CIO or via email at dcps.cio@k12.dc.gov. You may also contact the U.S. Department of Education, Office for Civil Rights (1-800-421-3481) to report any educational discrimination.

If you have further questions, please do not hesitate to contact us at dcps.care@k12.dc.gov or [202.442.5405](tel:202.442.5405).

Sincerely,

Anitra Allen-King, Director CARE



cc: Principal

Instructional Superintendent