



DISTRICT OF COLUMBIA  
PUBLIC SCHOOLS

Office of the Chief Operating Officer

BY EMAIL

September 8, 2022

██████████  
████████████████████

RE: Letter of Response for Case #4289 received on January 21, 2022

Dear ██████████

In accordance with Title 5 Education, Subtitle 5-B, Chapter 24, Subsection 2405 of the District of Columbia Municipal Regulations (DCMR), the DC Public Schools (DCPS) Comprehensive Alternative Resolution and Equity (CARE) team has completed its review of the above-referenced matter.

**Grievance Issues**

Based on a review of the information provided, the incident raised the following issues under the jurisdiction of this office:

1. **5-B DCMR Subtitle 2405.1 (d) & (e)** where it is alleged that there has been a violation of Title VI of the Civil Rights Act of 1964 which prohibits discrimination on the basis of race, color and national origin, and the D.C. Human Rights Act of 1977 which, in part, prohibits discrimination on the basis of race and color. It was reported by the Parent of Student A that Student ██████████ called Student A an [n-word].

**Review Procedure**

The review included interviews with the following individuals:

1. Parent of Student ██████████
2. Parent of Student A

DCPS CARE did not receive consent to interview Student ██████████

The review also included the following which were either submitted by the complainant, submitted by the school, or accessible via DCPS data system:

1. Aspen – DCPS student information system

**Pertinent Regulatory, Policy, and Procedural Considerations**

As it relates to Student ██████████ calling Student A the [n-word].

1. According to The District of Columbia Human Rights Law of 1977, Title 2, Chapter 14 of the D.C. Official Code (DC Human Rights Act), § 2-1402.41. It is an unlawful discriminatory practice... for an educational institution...to deny, restrict, or to abridge or condition the use of, or access to, any of its facilities, services, programs, or benefits of any program or activity to any person otherwise qualified, wholly or partially, for a discriminatory reason, based upon...race.”
2. According to the DCPS Notice of Non-Discrimination and the DCPS Anti-Discrimination Policy, DCPS does not discriminate or tolerate discrimination against...students on the basis of...race.

### **General Findings of Fact**

The following findings of facts resulted from the review:

1. Student A and Student [REDACTED]. were [REDACTED] [REDACTED] students at [REDACTED] during the [REDACTED] school year.
2. Parent of Student A reported that Student [REDACTED] called Student A an [n-word].
3. It was further alleged that the student who called Student A an [n-word] is white.
4. According to Aspen, Student [REDACTED] is black.
5. DCPS CARE did not receive consent to interview Student [REDACTED]
6. DCPS CARE did not receive consent to interview Student A regarding these allegations.

### **Discussion/Conclusion**

As a result of this review, DCPS has found the following:

1. As it relates to allegations of misconduct against Student A, DCPS CARE is unable to substantiate 5-B DCMR 2405.2(e). It was reported by the Parent of Student A that Student [REDACTED]. called Student A an [n-word]. It was further alleged that the student who called Student A an [n-word] is white. According to Aspen, Student [REDACTED]. is Black. DCPS CARE did not receive consent to interview Student [REDACTED]. or Student A regarding these allegations. Due to conflicting information regarding the respondent's identity, and due to a lack of information, there is insufficient evidence to conclude that Student A was discriminated against on the basis of race.

If you are not satisfied with the outcome, you have the right to file an appeal. Appeals must be submitted in writing and received within 10 calendar days of receipt of this notice. Please submit appeal requests to the Office of Integrity via U.S. Postal Mail to 1200 First St., NE, 10th Floor; Attn: CIO or via email at [dcps.cio@k12.dc.gov](mailto:dcps.cio@k12.dc.gov) . You may also contact the U.S. Department of Education, Office for Civil Rights (1-800-421-3481) to report any educational discrimination.

If you have further questions, please do not hesitate to contact us at [dcps.care@k12.dc.gov](mailto:dcps.care@k12.dc.gov) or 202-442-5405.

Sincerely,  
Anitra Allen, Director CARE

A handwritten signature in black ink, appearing to read 'Anitra Allen', with a long horizontal flourish extending to the right.

Cc: Principal  
Instructional Superintendent