

4. Student C
5. Parent of Student B
6. Student B
7. Student D

The investigation also included review of the following documents which were either submitted by the complainant, submitted by the school, or accessible via DCPS data systems:

1. Student Behavior Tracker – DCPS Discipline Record

Pertinent Regulatory, Policy, and Procedural Considerations

The following pertinent, regulatory, policy and/or procedural considerations apply to these allegations:

1. According to The District of Columbia Human Rights Law of 1977, Title 2, Chapter 14 of the D.C. Official Code (DC Human Rights Act), § 2-1402.41. It is an unlawful discriminatory practice... for an educational institution...to deny, restrict, or to abridge or condition the use of, or access to, any of its facilities, services, programs, or benefits of any program or activity to any person otherwise qualified, wholly or partially, for a discriminatory reason, based upon...sex.”
2. According to the DCPS Anti-Discrimination Policy and the DCPS Notice of Non-Discrimination, DCPS does not discriminate or tolerate discrimination on the basis of sex.

Findings of Fact

The following findings of fact resulted from the investigation:

1. Student C reported that Student [REDACTED] persistently makes sexual advances towards them. Sexual advances include explicit and descriptive sexual requests.
2. Student C reported that the behavior of Student [REDACTED] is so aggressive that they stopped going to lunch.
3. Student C reported that Student [REDACTED] slapped their buttocks on two occasions in October and/or November of 2021.
4. Student C reported that Student [REDACTED] threatened to slap them, break their phone and have other students attack Student C if a complaint was filed against them. On one occasion, Student [REDACTED] had other students send Student C text messages outlining their intention to fight Student C.
5. Student B reported that for three to four months Student [REDACTED] sexually assaulted them on an ongoing basis. This included touching Student B's breasts and buttocks.

6. Student B reported that Student [REDACTED] attempted to force them into a romantic relationship. Student B reported that after telling Student [REDACTED] no, Student [REDACTED] began to threaten to physically harm Student B and Student B's family.
7. Student B reported that Student [REDACTED] pulled their hair.
8. Student B reported that on a specific occasion, Student [REDACTED] backed Student B into a corner on the stairwell and touched Student B's breast. This conduct was unwelcomed.
9. Student D reported that Student [REDACTED] threatened them and their friends and called them a hoe.
10. Student [REDACTED] denied sexually touching or threatening any students. Student [REDACTED] reported that Student B told Student [REDACTED] to stop texting them. When asked why, Student [REDACTED] said Student B was upset because Student B lost a game on text message.
11. Student [REDACTED] acknowledged pulling Student B's hair on one occasion and said it was an accident.
12. Student [REDACTED] acknowledged calling students [REDACTED]

Discussion/Conclusion

DCPS CARE finds that **5-B DCMR 2405.2(e)** is substantiated as a violation. Student C and Student B both reported being inappropriately touched by Student [REDACTED]. The reported touch included unwelcomed touching of Student C and Student B's breasts and buttocks. Student C and Student B both reported sexual harassment, including explicit sexual comments and requests. Student C, Student B, and Student D all reported being physically threatened by Student [REDACTED] on an ongoing basis. Threats included threats to the individual students, their friends and families. Except for calling students [REDACTED], Student [REDACTED] denied any inappropriate conduct. However, the reports received from Student C, Student B, and Student D all illustrate inappropriate conduct from Student [REDACTED]. Student C and Student B outlined sexually aggressive actions and comments. Student C, Student B, and Student D all outlined threats of physical harm. Given this information, DCPS CARE finds that it is more likely than not that the reported conduct occurred. The alleged conduct is sufficiently severe, persistent and pervasive to find that Student [REDACTED] violated **5-B DCMR 2405.2(e)**.

Corrective Action

1. Appropriate Chapter 25 disciplinary infractions were administered to Student [REDACTED]

If you are not satisfied with the outcome, you have the right to file an appeal. Appeals must be submitted in writing and received within 10 calendar days of receipt of this notice. Please submit appeal requests to the Office of Integrity via U.S. Postal Mail to 1200 First St., NE, 10th Floor; Attn: CIO or via email at dcps.cio@k12.dc.gov. You may also contact the U.S. Department of Education, Office for Civil Rights (1-800-421-3481) to report any educational discrimination.

If you have further questions, please do not hesitate to contact us at dcps.care@k12.dc.gov or 202.442.5405.

Sincerely,

A handwritten signature in black ink, appearing to read 'Anitra', with a long horizontal flourish extending to the right.

Anitra Allen, Director CARE

Cc: Principal
Instructional Superintendent