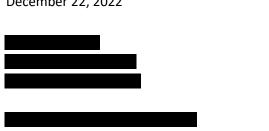


## **VIA EMAIL**

December 22, 2022



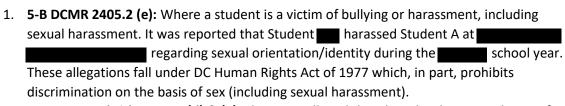
RE: Letter of Response for Grievance #4335 reported on September 2, 2022



In accordance with Title 5 Education, Subtitle 5-B, Chapter 24, Subsection 2405 of the District of Columbia Municipal Regulations (DCMR), the DC Public Schools (DCPS) Comprehensive Alternative Resolution and Equity (CARE) team has completed its review of the above-referenced matter.

## **Grievance Issues**

Based on a preliminary review of the information provided, the incident raised the following issues under the jurisdiction of this office:



2. 5-B DCMR Subtitle 2405.1 (d) & (e) where it is alleged that there has been a violation of Title VI of the Civil Rights Act of 1964 which prohibits discrimination on the basis of race, color and national origin, and the D.C. Human Rights Act of 1977 which, in part, prohibits discrimination on the basis of race and color. It was reported that Student called Student A while at

## **Preliminary Review**

platform

The DCPS CARE Team spoke with the following individuals as part of its preliminary review of this matter:

1.	Parent of Student A
2.	Principal
3.	Dean of Students
4.	Principal
The CARE Team also reviewed the following document:	
1.	Incident report dated
2.	Screenshots of comments posted on an online platform
On, Principal reported to DCPS CARE that it appeared that a Student from created a fake profile under Student A's name without Student A's knowledge and began to post racist and homophobic statements on an online platform. These statements included, and  Principal told DPCS CARE on, that she thought Student was responsible for creating the account and posting the racist and homophobic comments. Student B, Student C, and Student D were allegedly witnesses to these posts. ASPEN indicates that Student 's race/ethnic background is Parents of Student A Student B, Student C, Student D, and Student did not consent to DCPS CARE interviewing their students.	
engage Studen	it speaking with Student A, Student B, Student C, Student D, or Student , DCPS CARE cannot in a meaningful investigation of this matter to determine facts that could support a finding that or any of the others allegedly involved violated DCPS policy. As such, DCPS CARE will not investigate this particular incident and is closing it at this time.
To add	ress this incident, and and took the following action:

1. Addressed with Moderator and Parents of Students rules for engagement on the

2. Facilitated a restorative circle for those involved in the incident

If you are not satisfied with the outcome, you have the right to file an appeal. Appeals must be submitted in writing and received within 10 calendar days of receipt of this notice. Please submit appeal requests to the Office of Integrity via U.S. Postal Mail to 1200 First St., NE, 10th Floor; Attn: CIO or via email at <a href="mailto:dcps.cio@k12.dc.gov">dcps.cio@k12.dc.gov</a>. You may also contact the U.S. Department of Education, Office for Civil Rights (1-800-421-3481) to report any educational discrimination.

If you have further questions, please do not hesitate to contact us at <a href="mailto:dcps.care@k12.dc.gov">dcps.care@k12.dc.gov</a> or 202-442-5405.

Sincerely,

Anitra Allen, Director CARE

Cc: Principal

Instructional Superintendent