



DISTRICT OF COLUMBIA
PUBLIC SCHOOLS

Office of the Chief Operating Officer

VIA EMAIL

December 15, 2022

[REDACTED]
[REDACTED]
[REDACTED]

[REDACTED] [REDACTED]

RE: Letter of Response for Written Grievance #4345 filed on February 4, 2022

Dear [REDACTED]:

In accordance with Chapter 24 Subtitle 5-B, Section 2405 of the District of Columbia Municipal Regulations, D.C. Public Schools (DCPS) Comprehensive Alternative Resolution and Equity (CARE) team has completed its review of the above referenced written grievance.

Grievance Issues

Based on a review of the information provided, the written grievance raised the following issues under the jurisdiction of this office:

1. **5-B DCMR 2405.2 (e)**: Where a student is a victim of bullying or harassment, including sexual harassment. It is alleged that Student A repeatedly touched Student [REDACTED] in an inappropriate manner without their consent. These allegations fall under DC Human Rights Act of 1977 which, in part, prohibits discrimination on the basis of sex (including sexual harassment).

Review Procedure

The review included interviews with the following individuals:

DCPS CARE unsuccessfully attempted to contact you and Parent A multiple times and did not obtain consent to speak to either Student [REDACTED] or Student A.

The review also included review of the following documents which were either submitted by the complainant, submitted by the school, or accessible via DCPS data systems: n/a

General Findings of Fact

The following findings of fact resulted from the review:

1. Student [REDACTED] wrote a letter to an Assistant Principal (unnamed) at [REDACTED] alleging that Student A had been repeatedly touching them inappropriately without their consent.
2. Both parents were informed of the incident.
3. Student A was disciplined at the school level.

Discussion/Conclusion

As a result of this review, DCPS has found the following:

DCPS is unable to substantiate **5-B DCMR 2405.2 (e)**. It is alleged that Student A touched Student [REDACTED] in an inappropriate manner without their consent. DCPS CARE did not obtain consent to speak to Student A or Student [REDACTED]. As a result of the lack of evidence, the CARE Team is unable to substantiate **5-B DCMR 2405.2 (e)**.

In order to address these concerns, [REDACTED] has taken the following action:

1. Student A was disciplined at the school level.

As the complainant, if you are not satisfied with the outcome, you have the right to file an appeal. Appeals must be submitted in writing and received within 10 calendar days of receipt of this notice. Please submit appeal requests to the Office of Integrity via U.S. Postal Mail to 1200 First St., NE, 10th Floor; Attn: CIO or via email at dcps.cio@k12.dc.gov. You may also contact the U.S. Department of Education, Office for Civil Rights (1-800-421-3481) to report any educational discrimination.

If you have further questions, please do not hesitate to contact us at dcps.care@k12.dc.gov or [202.442.5405](tel:202.442.5405).

Sincerely,



Anitra Allen-King, Director CARE

cc: Principal
Instructional Superintendent