Redesign Overview

Reimagining what school could be in partnership with communities
Why Redesign?

Redesign is a transformation strategy supporting Anacostia HS and Ballou HS to partner with their communities to reimagine school, particularly for students furthest from opportunity.

In addition to responding to current inequities in student outcomes, Redesign also allows schools to be responsive to the rapid pace of social, economic, and technological change in today’s society, and better prepare students with 21st century skills.
Redesign Guiding Principals

COMMUNITY-DRIVEN DESIGN
Selected Redesign models must be both grounded in research and responsive to the unique needs and desires of the community. Redesign Teams leverage a human-centered design process and deeply engage their stakeholders.

DEDICATED TIME & SPACE
SY19-20 serves as a design incubation year as each school deeply engages their communities, conducts research, pilots new strategies, and develops staff in the new model, prior to implementation in SY20-21.

CAPACITY BUILDING & DEVELOPMENT
Each school has a dedicated Redesign Team of four, full-time staff members leading the work and engaging in deep, ongoing professional development to build long-term capacity for innovation in their schools.

STRATEGIC ALIGNMENT
The Cluster Support Model allows for each school to more meaningfully engage with their feeder elementary and middle schools and streamline all supports in alignment with their Redesign strategies.
## Redesign Process & Timeline

### Launch & Engage
- **June – July 2019**: Select, onboard, and develop Redesign Teams, and launch initial engagement opportunities with school stakeholders.

### Vision & Design
- **Aug – Sept. 2019**: Synthesize initial engagement and research to develop North Star vision for feedback.

### Define & Pilot
- **Oct. – Dec. 2019**: Incorporate feedback to define the new model and launch pilots to test aspects of it.

### Support & Staffing
- **Jan. – Mar. 2020**: Define staff profiles aligned to new model, facilitate aligned professional development, and retain great talent.

### Strategic Planning
- **April – July 2020**: Develop phased change management plan and key implementation focus areas for SY20-21.

### Implement & Refine
- **SY 20-21**: Launch model implementation with consistent opportunities for feedback, reflection, and refinement.