



DCPS Sex-Based Discrimination and Sexual Misconduct Against Students Policy Overview¹

Policy Goals: Provide students and other stakeholders clarity around students' rights and protections related to sex-based discrimination and sexual misconduct. Establish guidance for DCPS students regarding the reporting and investigation of sex-based discrimination and sexual misconduct.

Policy Overview:

- Provides definitions of prohibited sex-based behaviors and discriminatory acts.
- Establishes procedures when there is an occurrence of sex-based discrimination or sexual misconduct.
- Outlines protections and rights for all parties.
- Outlines potential sanctions against students determined to have committed sex-based discrimination or sexual misconduct and possible remedies/student supports for those who experienced sex-based discrimination or sexual misconduct.
- Outlines prevention and educational opportunities for DCPS school staff to implement in the classroom.
- Sets reporting requirements for DCPS staff as well as guidelines for parents, guardians, or any other third party who may want to file a sexual misconduct report.
- Aligns to all other policies and regulations related to sex-based discrimination and sexual misconduct impact (*i.e. Safe Student Omnibus Act of 2018, Transgender, Gender Non-conforming Policy*).

Questions for Public Consideration:

1. How can DCPS support students in overcoming the stigma of reporting sex-based discrimination or sexual misconduct?
2. From your perspective, what else should we be thinking about as we implement this policy?

¹ This document is a summary of DCPS policy proposals intended for community engagement and feedback.