

*Are you a teacher with a track record of exceptional results for students?
Are you looking for a unique leadership opportunity to magnify your impact and grow professionally?*

Lead from the Classroom – Become a TLI Teacher Leader!

Overview

What is a TLI Teacher Leader?

The Teacher Leadership Innovation (TLI) program offers excellent teachers the opportunity to spend part of the day teaching and part of the day leading other adults in the building. **TLI Teacher Leaders are school-based employees who teach for at least 50% of the day, and spend the remainder of their day coaching and leading their peers.** TLI began in 2013 and continues to grow each year across DCPS schools. During the 2015-2016 school year, 29 schools and 105 Teacher Leaders are participating in TLI. Beginning in August 2016, over 180 TLI Teacher Leaders will be leading across approximately 70 different DCPS campuses from early childhood to high school!

The majority of TLI Teacher Leaders will serve as LEAP content leaders, leading a content specific team through weekly cycles of lesson planning, content knowledge development, formative observations, and student work analysis tied to the DCPS curriculum. At the elementary and middle school level, TLI Teacher Leaders for ELA and math will focus on leading and coaching LEAP content teams. At the high school level, TLI Teacher Leaders will serve as TLI Department Chairs for the core content areas (ELA, Math, Science, and Social Studies), leading LEAP content teams for their academic departments.

What are the benefits of becoming a TLI Teacher Leader?

The following are three of the top reasons many of our best teachers decide to pursue TLI teacher leadership roles:



Magnify your impact – As an exceptional classroom teacher, you have the ability to radically impact the students in your classroom. As a TLI Teacher Leader, you will have the ability to expand your impact drastically by leading your colleagues, who will in turn impact many more students.



Lead from the classroom – Career advancement within education no longer requires you to leave the classroom. As a TLI Teacher Leader, you remain in the classroom for at least 50% of the day, connected to doing something you love – teaching. However, you will also have the opportunity to develop leadership skills through coaching other teachers and leading school teams.



Grow professionally – TLI Teacher Leaders receive extensive professional development and coaching to foster success in their roles. For the past three years of TLI, DCPS has partnered with a Leading Educators, a national non-profit focused on adult leadership, to design and execute robust training throughout the summer and school year. These sessions have regularly been described by participants as, “The best PD I’ve ever been to.”

What kind of work are TLI Teacher Leaders doing?**Meet Ms. Johnson, a middle school TLI Teacher Leader in ELA!**

Through a combination of school-wide PD, small group coaching sessions, and one-on-one observation and debrief, Ms. Johnson ensures that Common Core aligned literacy strategies are being implemented effectively across grade levels at her middle school. Ms. Johnson uses her 50% release time to model lessons, plan PD, observe colleagues, and conduct six-week coaching cycles (3 teachers per cycle) to improve literacy instruction at her campus.

Meet Ms. Ponce, an elementary school TLI Teacher Leader in math!

Ms. Ponce shares a classroom of 3rd graders with another TLI Teacher Leader at her campus. Each morning, she observes various colleagues delivering math instruction and follows up with one-on-one debriefs. In the afternoon, she teaches math in her own classroom. Ms. Ponce is a member of the Academic Leadership Team (ALT) on campus, and is also engaged deeply in school-wide curricular development.

Support and Development***How are TLI Teacher Leaders compensated?***

TLI Teacher Leaders will receive a \$2,500 stipend upon successful completion of the TLI program requirements, including attending summer training and ongoing professional development sessions throughout the school year.

What training do TLI Teacher Leaders receive to do this work successfully?

TLI Teacher Leaders will participate in robust, high-quality training and support delivered in collaboration by the LEAP Team and our partners at Leading Educators, an organization that specializes in developing teacher leaders.

What supports are in place for TLI Teacher Leaders to help balance teaching and leading?

Each school's master schedule is uniquely designed to support TLI Teacher Leaders. Up to 50% of a TLI Teacher Leader's day can be spent completing leadership responsibilities. Additionally, coaching and professional development takes place throughout the year to provide both individual and group learning opportunities.