



DISTRICT OF COLUMBIA  
PUBLIC SCHOOLS

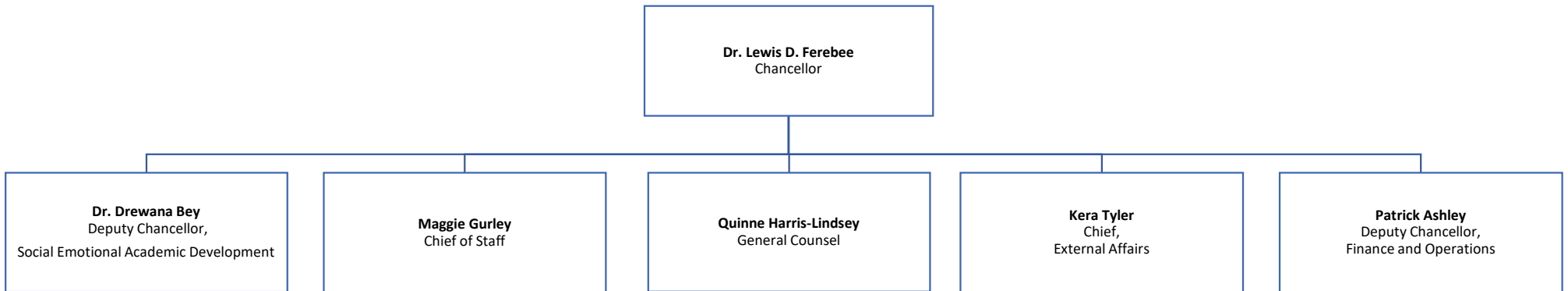
# DC Public Schools Organizational Chart

As of December 18, 2024

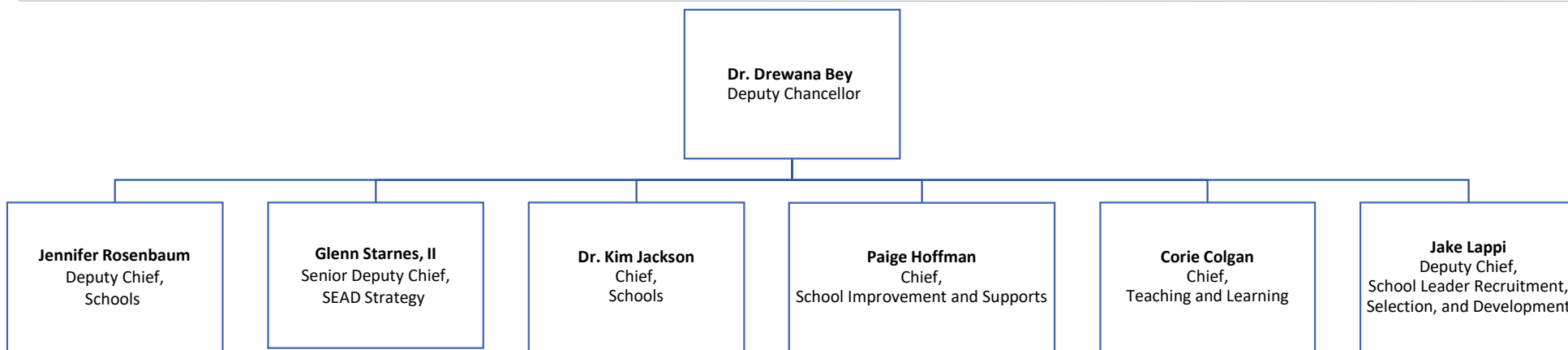


# DCPS Cabinet

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# Office of the Deputy Chancellor – Office of Social Emotional Academic Development



The **Schools** division strategically supports the Deputy Chancellor in ensuring consistent expectations; aligned initiatives; leads the vision and strategic plan for acceleration across the district, with a focus on supporting learning and development of the whole child and providing aligned supports to school staff.

The **SEAD Strategy** division supports all DCPS schools through developing and implementing policies and programming, with a specific focus on Athletics, Career Preparedness, College Preparedness and Persistence, JROTC, Ninth Grade Academies, School Academic Scheduling and Support, and Student Engagement.

The **Office of Schools (OoS)** supports major initiatives across all DCPS schools to ensure all schools and departments are supported.

The **Office of School Improvement and Supports (OSIS)** ensures continuous improvement and growth of schools by promoting equity, increasing staff effectiveness, implementing differentiated support systems to address student needs, and prioritizing whole-child centered practices to enhance learning.

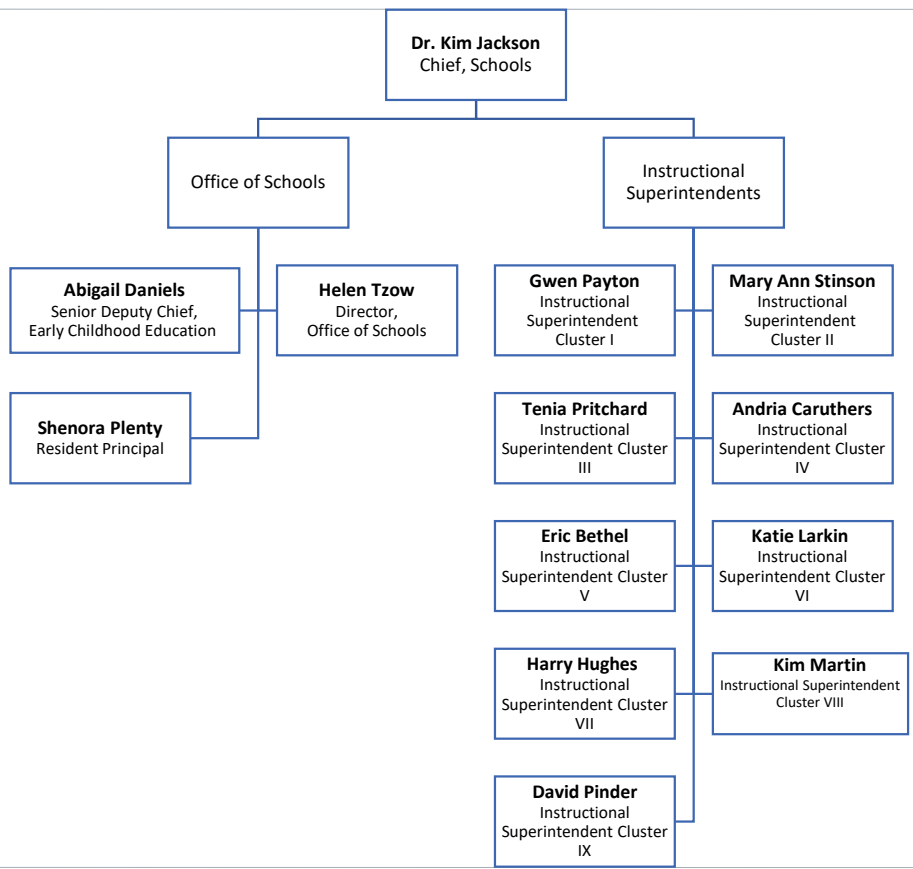
The mission of the **Office of Teaching and Learning (OTL)** is to provide educators with curricular resources, academic programs, and aligned professional development to ensure rigorous and joyful learning experiences for every student.

The **School Leader Recruitment, Selection, and Development** division recruits, selects, and develops the best school leaders for DC Public Schools.

# Office of Schools

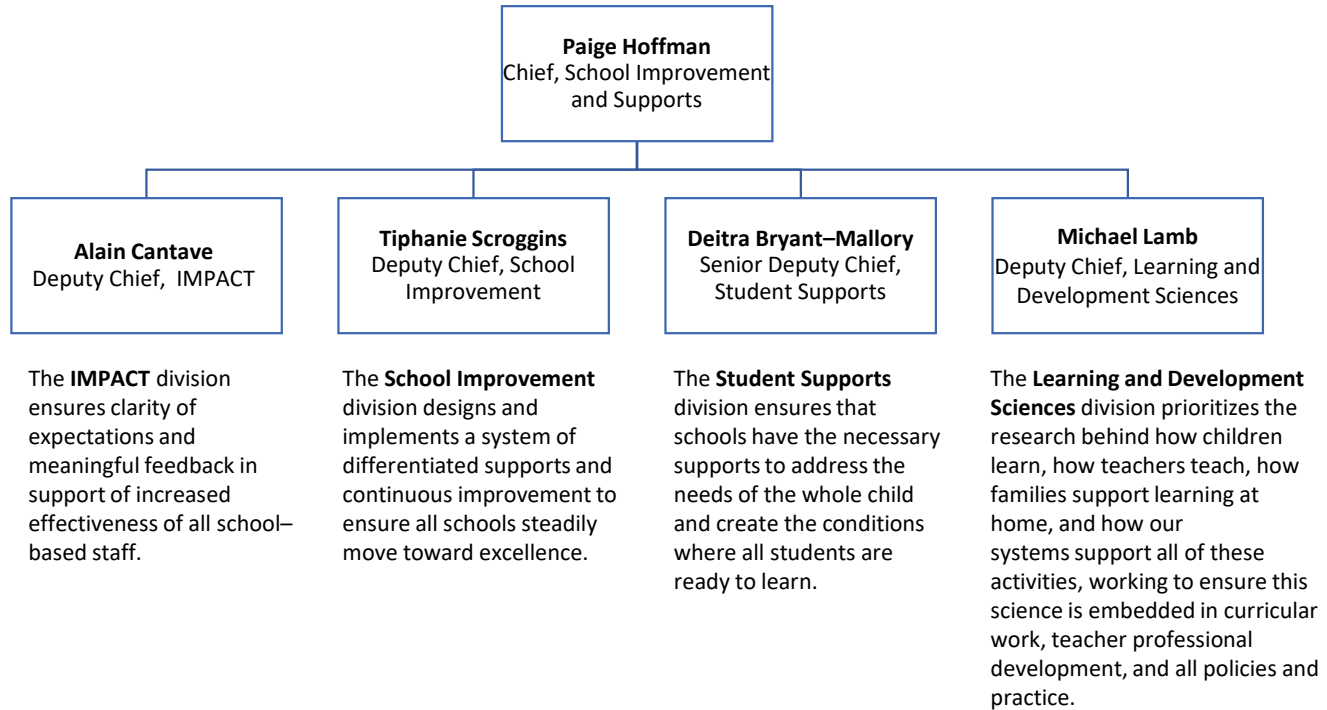
The **Early Childhood Education** division supports schools and families in providing PreK students with comprehensive learning experiences that foster confidence and independence. The division also manages the implementation of DCPS' Head Start grant.

The **Director** of Schools support major initiatives across all DCPS schools to ensure all schools and departments are supported.

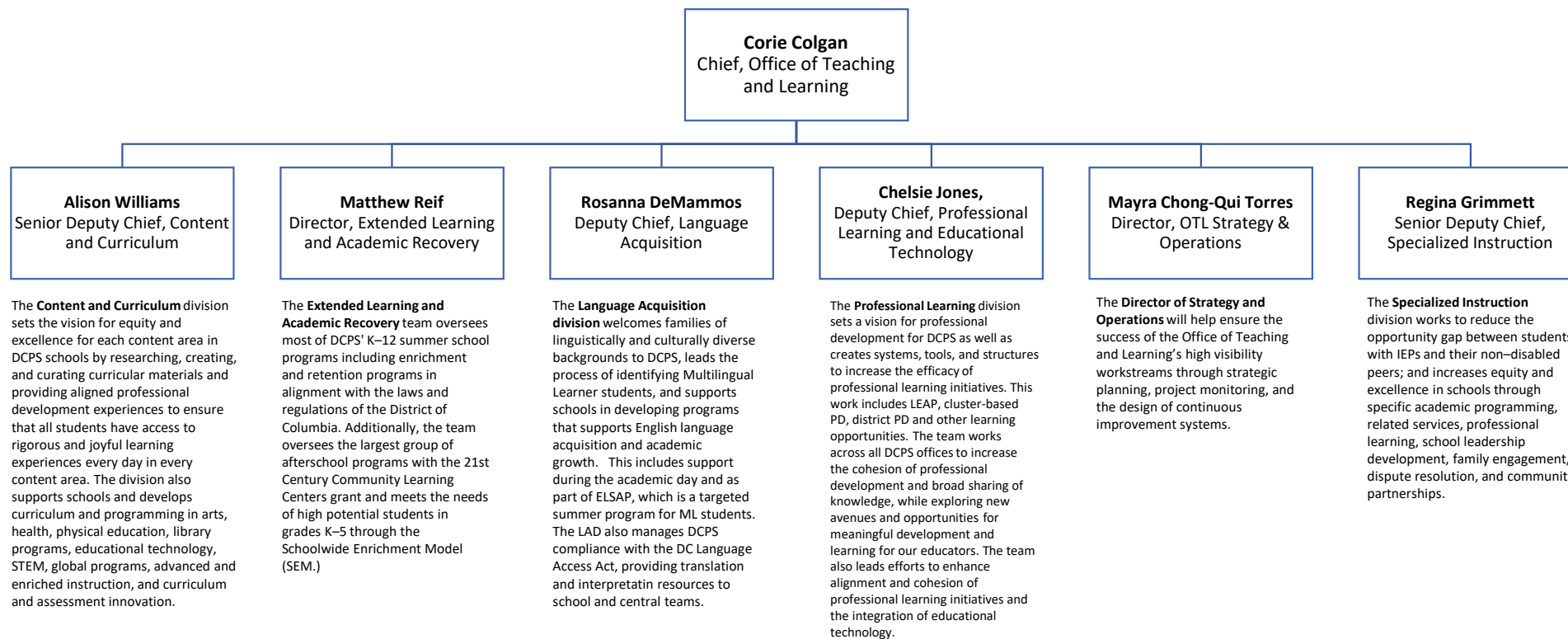


**Instructional Superintendents** supervise clusters of 7–14 principals. Instructional Superintendents provide principals with feedback, coaching, guidance, and the support necessary for them to be effective school leaders—with a particular focus on instructional leadership. They help principals develop their staff’s capacity to reach student achievement goals, and build positive relationships with their communities, while ensuring their schools are well-run, nurturing places of learning.

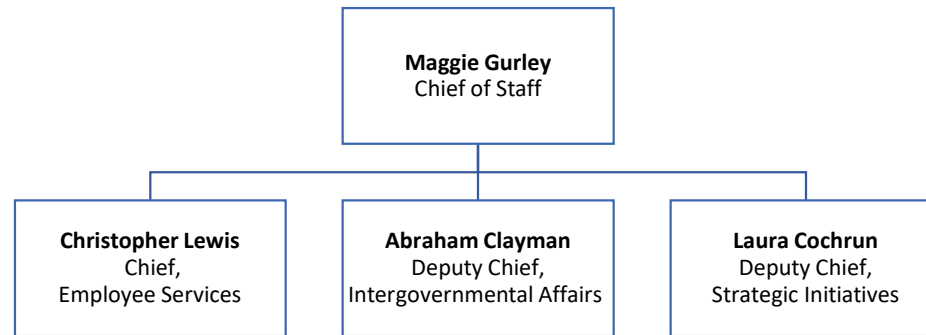
# Office of School Improvement and Supports



# Office of Teaching and Learning



## Office of the Chief of Staff

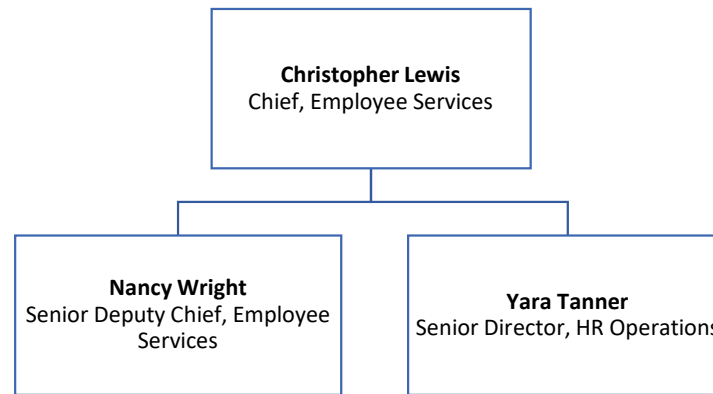


The **Office of Employee Services (OES)** is responsible for supporting core employee services functions within the agency. OES includes the human resources, strategic staffing, instructional talent acquisition and retention, and employee experience teams.

The **Intergovernmental Affairs** division maintains strong relationships with City Council and other DC government agencies through responsive and proactive communications.

The **Strategic Initiatives** division supports collaboration, alignment, and coherence across DCPS through systems and structures focused on the strategic plan.

## Office of Employee Services

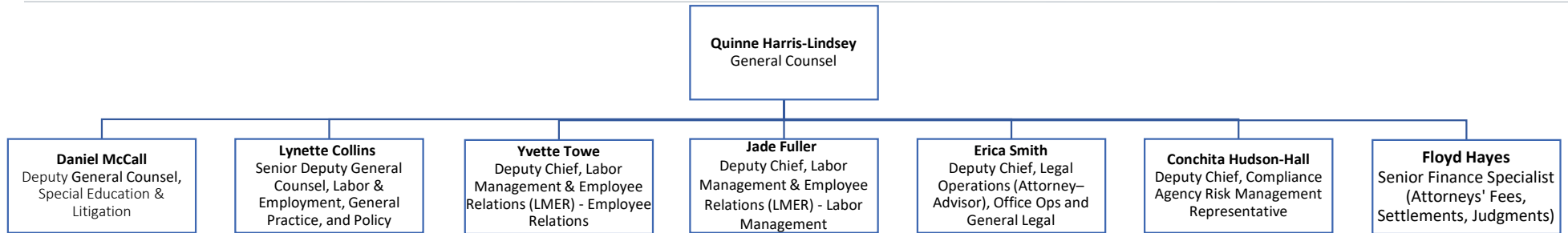


The **Employee Services** division provides world-class customer service for the process of DCPS Talent Acquisition, Staffing, Onboarding, Clearance Compliance, and HR Data & Systems.

The **Human Resources** division provides world-class customer service in the areas of Compensation & Benefits, Retirement, HR Records, HR Processing, and Position Management.



# Office of the General Counsel



The **Special Education and Litigation** team represents DCPS in special education hearings, disciplinary appeals, and civil rights matters. The team also handles mediations and provides litigation support and statutory interpretation to OAG in appellate and complex civil litigation.

The **Labor and Employment, General Practice, and Policy division** is responsible for managing multiple streams of work. The **Labor and Employment** team represents DCPS in unemployment compensation hearings, union grievances, involving suspensions and terminations, immigration visa processing, drug/alcohol testing, hiring, reduction in force actions, and other labor and employment areas. The **General Practice** team manages and provides guidance to DCPS leaders and staff on a variety of diverse legal matters including, but not limited to, policy, federal education law, MOUs/MOAs, contract and procurement law, student privacy rights under FERPA, other student-related matters, FOIA, and government ethics.

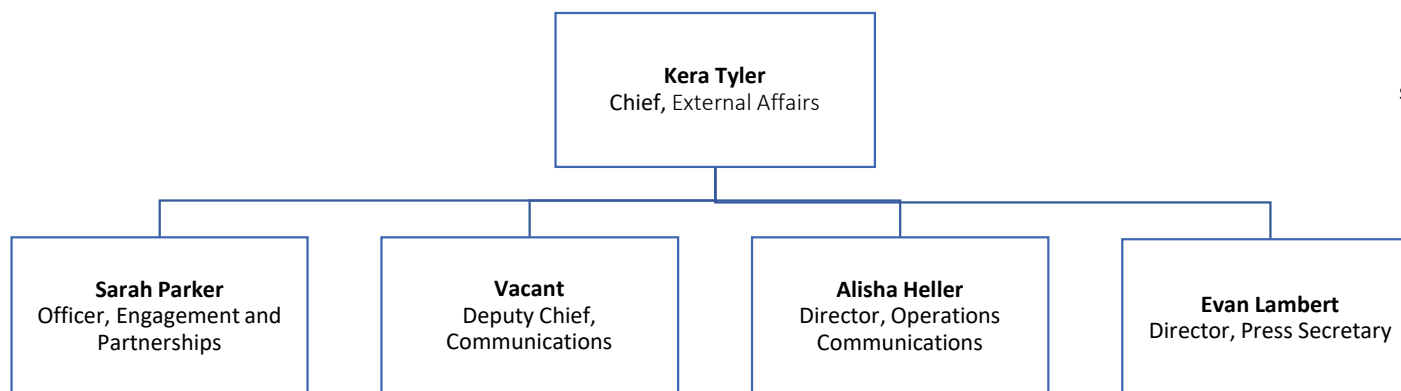
The **Labor Management and Employee Relations (LMER) - Employee Relations** team manages and supports staff through highly-sensitive and confidential employee relations, investigations, EEO matters including ADA and Sexual Harassment. Additionally, this team manages Central Services employee issues and agency-wide adverse action requests.

The **Labor Management and Employee Relations (LMER) - Labor Management** team manages and supports staff through highly-sensitive and confidential labor relations matters, liaising directly with DCPS' union partners. The team also manages the agency's Mandatory Drug and Alcohol Testing (MDAT) program and assists central services staff with employee performance matters.

The **Operations** division manages the priorities and operations within the office and oversees the development, finalization, and execution of OGC's departmental operating plan and budget. The team also supports the legal operations of the office by providing legal advice and counseling to stakeholders across the school system and administrative legal support.

The **Compliance** division works with all schools and central departments to ensure that operations and programming are compliant with applicable DCPS, District, and federal laws; regulations; and policies. The Compliance division manages grievances and complaints filed by students, parents and third parties, except EEOC.

## Office of External Affairs



DCPS **Engagement and Partnerships** leads the district's strategy for partnering with families, communities, students, staff and partners at the district and school level in order to improve outcomes for every student by fostering collaborative partnerships between and among schools and the greater DC community.

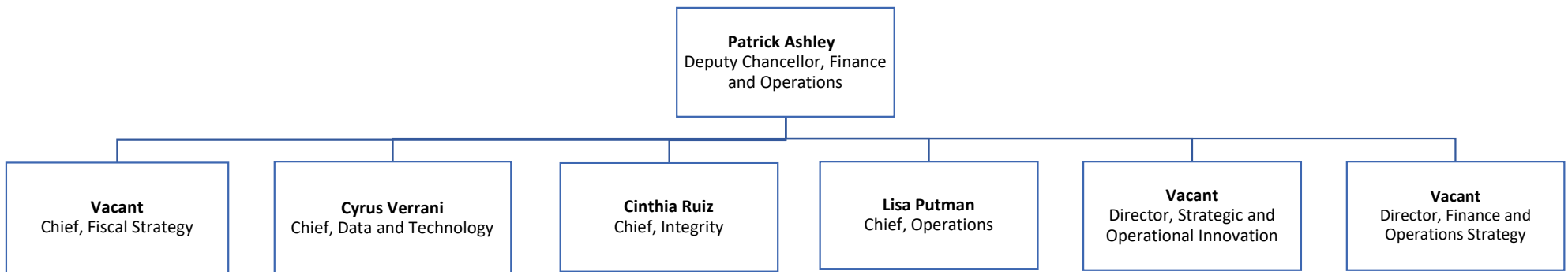
The **Strategic Communications** team identifies and develops strategic and digital storytelling opportunities, oversees district-wide social media accounts and websites, and serves as a resource for school and Central Services-based teams.

The **Operations Communications** team provides strategic guidance and support with incident-based communications and manages school-to-families messaging regarding school operations, facilities, and personnel.

The **Media Relations** team engages the press to amplify positive stories and provide context on DCPS initiatives, decisions, and operations. The Media Relations team proactively pitches and develops stories, responds to local and national media inquiries, and coordinates with the media on behalf of schools.

The **Office of External Affairs** shines a light on the inspiring stories of DCPS students, staff, and schools and shares information with internal and external stakeholders to increase awareness of DCPS policies and initiatives.

## Office of the Deputy Chancellor – Office of Finance and Operations



The **Office of Fiscal Strategy (OFS)** consists of the agency divisions of Contracts & Acquisitions, Finance, Fiscal Operations Systems and Operational Finance (Core) teams to ensure consistent, efficient, and equitable budget management and procurement across DCPS offices, divisions and schools and works to streamline operations.

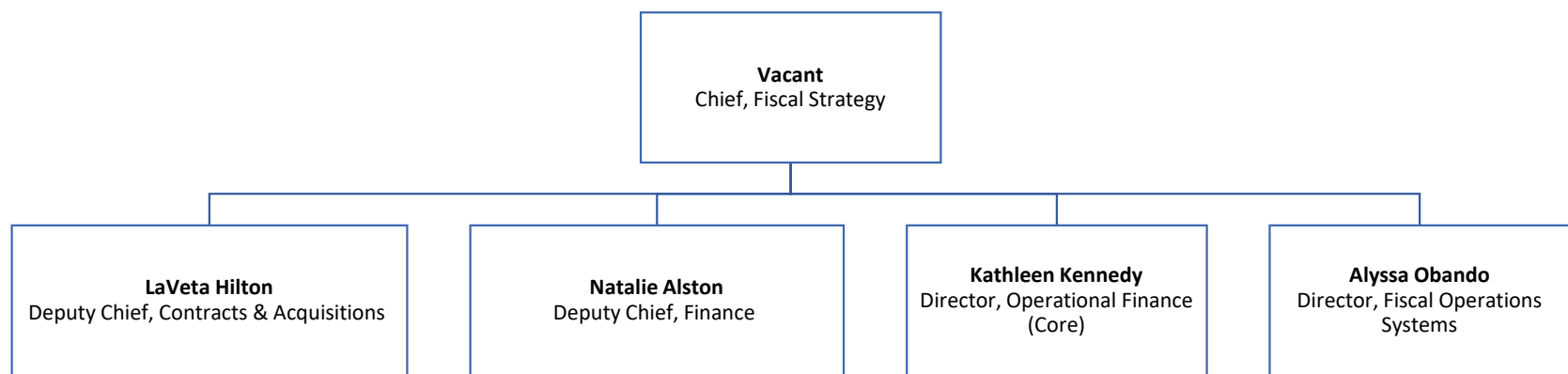
The **Office of Data and Technology (ODT)** supports schools and the district as a whole to use technology and data effectively to accelerate student achievement. ODT is comprised of Information Technology, Data, and Strategic Initiatives teams.

The **Office of Integrity (OI)** works to ensure that every student attends school, while promoting growth of the district and resolving concerns surrounding school policies and compliance. OI consists of the Attendance, Enrollment, School Planning, and Integrity teams.

The **Office of Operations (OOO)** is responsible for guiding the operational functions for all schools within the District. OOO includes the Strategic School Operations and Logistics, Food & Nutrition Services, School Security, Facilities and OOO Strategy teams.

The **Office of Finance and Operations Strategy team** leads internal stakeholder engagement to ensure consistent, efficient, and equitable budget management and procurement across DCPS offices and divisions and works to streamline operations throughout the divisions under the purview of the Deputy Chancellor.

# Office of Fiscal Strategy



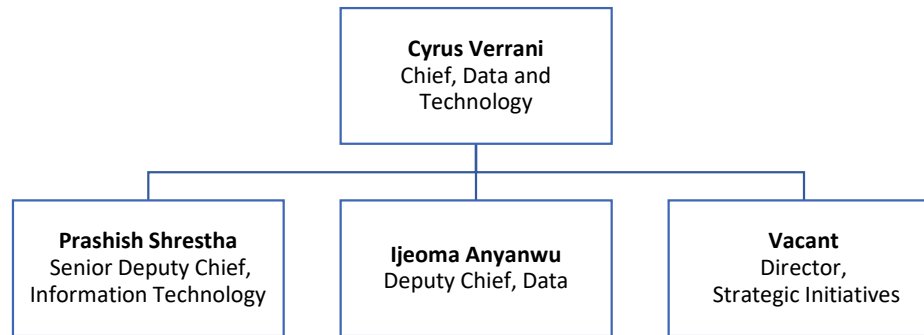
The **Contracts and Acquisitions** division supports schools and Central Office in purchasing to deliver on our mission of educating all children.

The **Finance** division ensures school and central office finances are allocated and expended in alignment with the district’s strategic plan, in a manner that fosters transparency, maximizes funds, promotes equity, and ensures compliance with requirements.

The **Operational Finance (Core) Team** works to improve organizational effectiveness and to ensure daily fiscal operations are managed efficiently across DCPS Central Services. Operational Finance Team provides oversight to ensure equitable, transparent, and compliant personnel and non-personnel spending through quality customer service.

The **Fiscal Operations Systems** division supports schools and central services by leading OFS’s efforts to design and efficient and effective operational finance structures and processes.

## Office of Data and Technology

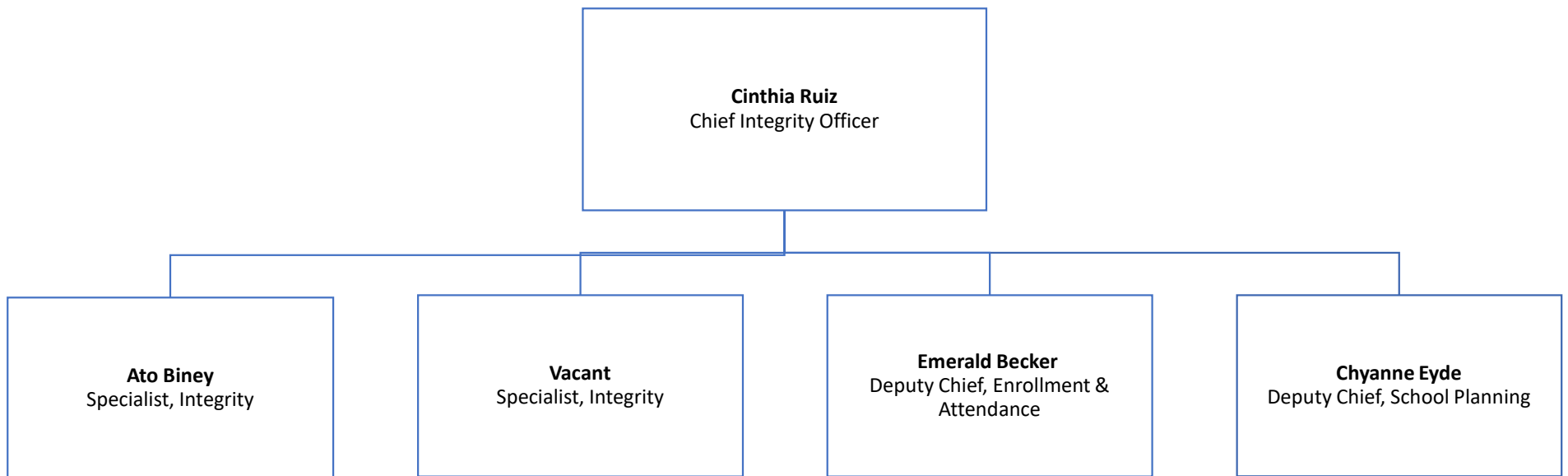


The **Information Technology** team provides DCPS students and staff, in every school, with the infrastructure, systems and support to use technology effectively to accelerate student achievement.

The **Data** team leads the strategic use of data in DC Public Schools by ensuring DCPS stakeholders have timely access to accurate and relevant data by organizing, validating and reporting on student data, by conducting analysis and research to inform decision-making, and building school-level capacity to use data to improve student outcomes.

The **Strategic Initiatives** team manages a portfolio of office-wide and agency-wide cross-functional workstreams; oversees office strategy, finance, communications, staffing, and operations; and supports the Office of Data and Technology divisions achieve their objectives – all with the goal of ensuring that schools and the district, as a whole, can use technology and data effectively.

## Office of Integrity

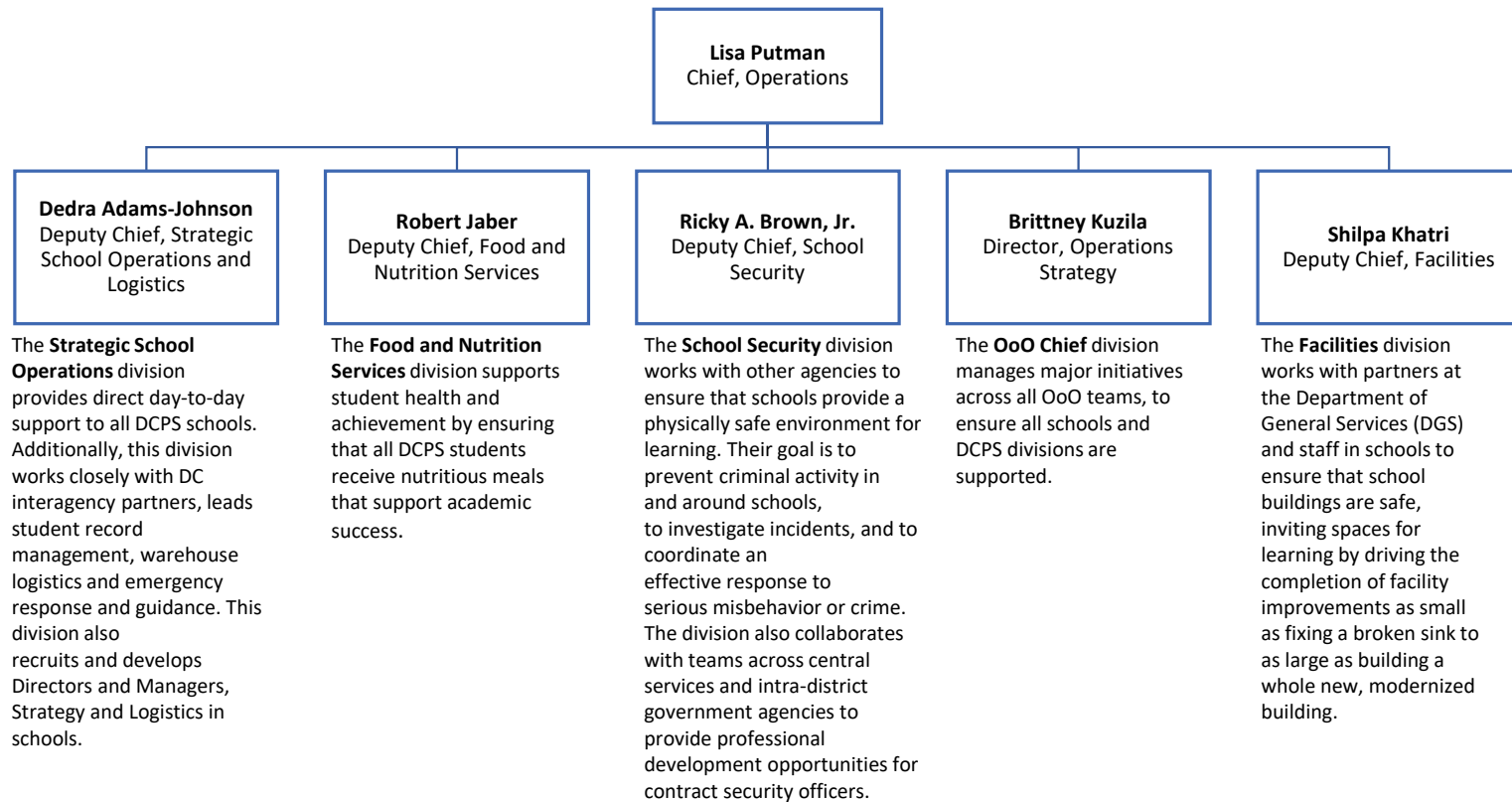


The **Integrity** division works with staff, students, parents, and the greater community to address questions and concerns regarding school policies and compliance with the law, by conducting internal audits and reviews of DCPS systems and practices.

The **Enrollment & Attendance** division supports schools with resources and tools to achieve district-wide attendance and enrollment goals related to operations, growth, and lottery.

The **School Planning** division supports schools to anticipate opportunities related to enrollment and programming.

# Office of Operations



<b>Gwendolyn Payton</b> <b>Instructional Superintendent (Cluster I)</b>	<b>Mary Ann Stinson</b> <b>Instructional Superintendent (Cluster II)</b>
Bunker Hill ES – Jennifer Tompkins	Beers ES – Kennard Branch
Garfield ES – Jon Rolle	Boone ES – Kimberly Douglas
HD Cooke ES – Ryan Lam	Browne EC – Shawna Dix
Hendley ES – Demetrius Lucas	Excel Academy – Shaunte Daniel
King ML ES – Angel Hunter	Ketcham ES – LaCondria Beckwith
Leckie EC – Niyeka Wilson	Kimball ES – Eric Dabney
Malcolm X ES – Zara Berry-Young	Moten ES – Akela Stanfield-Dogbe
Noyes ES – Kermit Burks	Plummer ES – Terri Fuller
Patterson ES – Victorie Thomas	Randle Highlands ES – Kristie Edwards
Simon ES – Franchita Eborn	Savoy ES – Lisa Rosado
John Francis Education Campus – Shanna Young	Stanton ES – Allen Richardson
Turner ES – Jessica Johnson	Walker-Jones EC – Clinton Turner
Capitol Hill Montessori – Kim Adutwum	Langdon ES – Kemi Baltimore-Husbands



<b>Tenia Pritchard</b> <b>Instructional Superintendent (Cluster III)</b>	<b>Andria Caruthers</b> <b>Instructional Superintendent (Cluster IV)</b>
Burroughs ES – Levar Jenkins	Barnard ES – Grace Reid
Burrville ES – Chunita Pilgrim	Brent ES – Norah Lycknell
C.W. Harris ES – Derek Gorham	Eaton ES – Brandon Eatman
Drew ES – Naimah Salahuddin	Hearst ES – Elke Chen
Langley ES – Kristina Kellogg	J.O. Wilson ES – Mitchell Brunson
Ludlow-Taylor ES – Penelope Miller	Key ES – David Landeryou
Nalle ES – Laena Lee	Lafayette ES – Katie Prall
Payne ES – Stephanie Byrd	Miner ES – Carrie Broquard
Smothers ES – Kiana Williams	Murch ES – Chris Cebrzynski
Thomas ES – Jaimee Trahan	Peabody ES and Watkins ES – Scott Berkowitz
Wheatley EC – Amanda Schmitt	Ross ES – Holly Searl
Whittier ES – Tiffany Johnson	School-Within-School ES – John Burst
Whitlock ES – Malaika Golden	Thomson ES – Carmen Shepherd

Eric Bethel Instructional Superintendent (Cluster V)	Katie Larkin Instructional Superintendent (Cluster VI)
Bancroft ES [Dual Language (DL)] – Jessica Morales	Amidon–Bowen ES – Bruce Jackson
Bruce Monroe ES (DL) – Alethea Bustillo	Brightwood ES – Maurice Kennard
Cleveland ES (DL) – Taeneress Griffin	Dorothy Height ES – Masi Preston
Houston ES (DL) – Camille Townsend	Garrison ES – Brigham Kiplinger
Hyde–Addison ES – Calvin Hooks	John Lewis – Nikeysha Jackson
Janney ES – Danielle Singh	LaSalle–Backus EC – Shelly Gray
Mann ES – Brooks Warnick	Military Road ELC/Stevens ELC – Amelia (Hunt) Birchette
Marie Reed ES (DL) – Katie Lundgren	Raymond ES – Natalie Hubbard
Maury ES – Leah Hassler	Shepherd ES – Tyra Russell
Oyster–Adams EC (DL) – Carolina Brito	Takoma ES – Brandon Clayton
Powell ES (DL) – O’Kiyah Lucas–Lyons	Truesdell ES – Tracy Foster
Seaton ES – Veronica Torres	Van Ness ES – Maquita Alexander
Stoddert ES – Alysia Lutz	
Tubman ES – Amanda Delabar	
Shirley Chisholm ES (DL) – Jasmine Brann	

<b>Harry Hughes</b> <b>Instructional Superintendent (Cluster VII)</b>	<b>Kim Martin</b> <b>Instructional Superintendent (Cluster VIII)</b>
Brookland MS – Kerry Richardson	Anacostia HS – Kenneth Walker
Deal MS – Diedre Neal	Ballou HS – William Haith
Eliot-Hine MS – Marlene Magrino	Cardozo HS – Arthur Mola
Hardy MS – Maurine Westover	Coolidge HS – Semanthe Bright
Hart MS – Charlette Butler-Strickland	Dunbar HS – Tiffany White (interim)
Ida B. Wells MS – William Lyles	Eastern HS – Steven Miller
Jefferson MS – Allecyn Howard	H.D. Woodson HS – William Massey
Johnson MS – Latisha Coleman	Jackson-Reed HS – Sah Brown
Kelly Miller MS – Donnell Cox, Jr.	MacArthur HS – Harold McCray
Kramer MS – Katreena Shelby	Ron Brown HS – Reggie Hunt
MacFarland MS – Lucas Cooke	Roosevelt HS – Courtney Wilkerson
Sousa MS – Brittany Green	
Stuart-Hobson MS – Eric Fraser	

David Pinder Instructional Superintendent (Cluster IX)
Ballou STAY – Gloria Bumpass
Banneker HS – Anita Berger
Bard DC – Kym Sturdivant
Columbia Heights EC – Maria Tukeva
Duke Ellington HS – Sandi Logan
Luke C. Moore – Rodney Wormsley
McKinley HS/MS – Kortni Stafford
Phelps ACE – Cara Fuller
River Terrace EC – Aimee Cepeda
Garnet-Patterson STAY – DeWayne Little
School Without Walls HS – Sylvia Isaac