



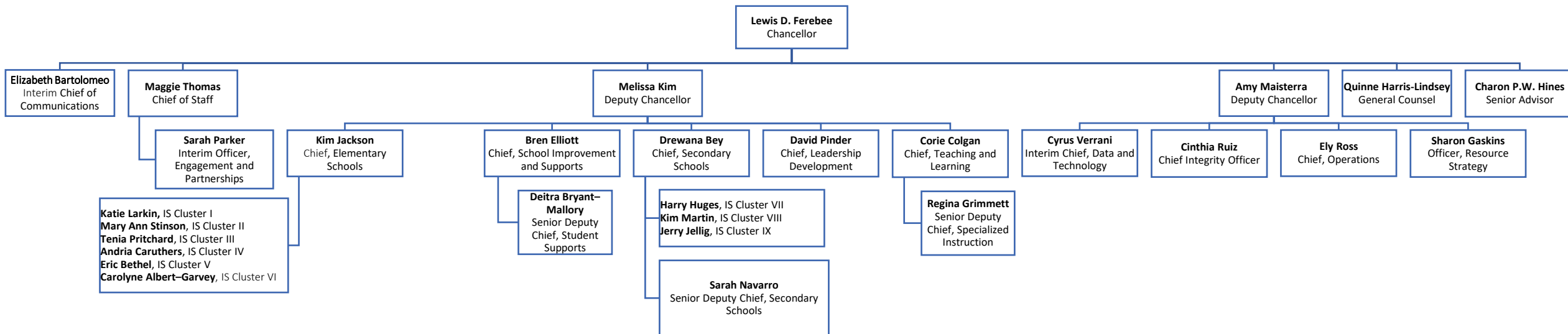
DISTRICT OF COLUMBIA
PUBLIC SCHOOLS

DC Public Schools Organizational Chart

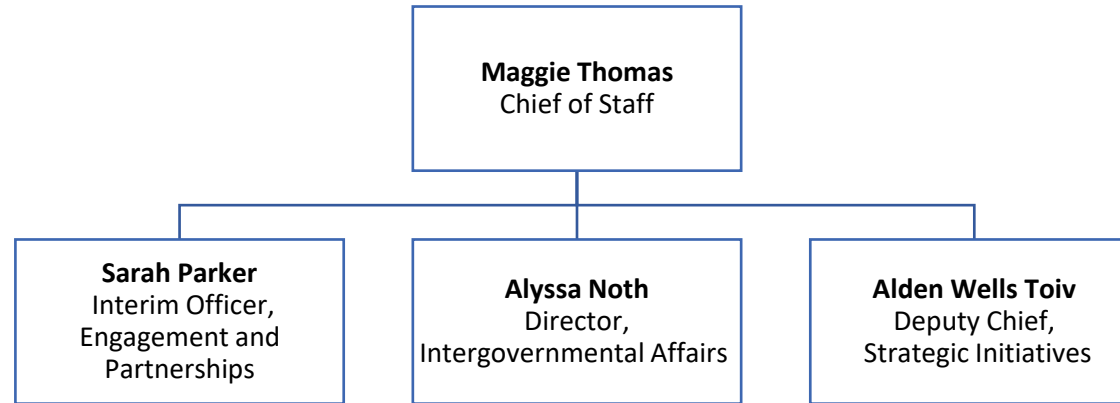
Fall 2022



DCPS Core Leadership Team



Office of the Chief of Staff

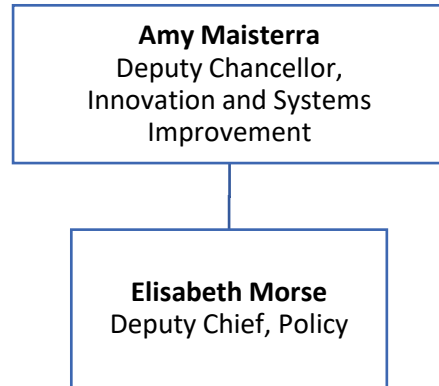


The **Engagement and Partnerships** office leads the district's strategy for partnering with families, communities, students, staff and partners at the district and school level in order to improve outcomes for every student by fostering collaborative partnerships between and among schools and the greater DC community.

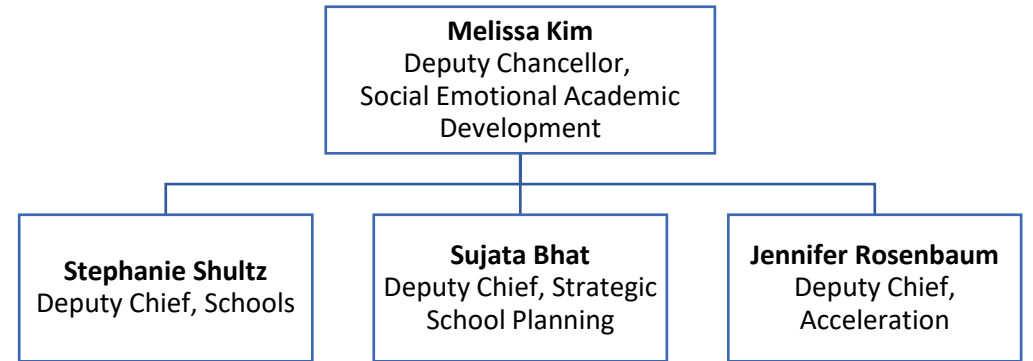
The **Intergovernmental Affairs** division maintains strong relationships with City Council and other DC government agencies through responsive and proactive communications.

The **Strategic Initiatives** division supports collaboration, alignment, and coherence across DCPS through systems and structures focused on the strategic plan.

Office of the Deputy Chancellors



The **Policy** division reviews and develops regulatory, policy, and system implementation resources that advance an educational equity and excellence agenda. This division also works to strategically support the Deputy Chancellor in ensuring consistent expectations; aligning initiatives, resources, and processes; and supporting a collaborative approach to budget management and hiring across offices.

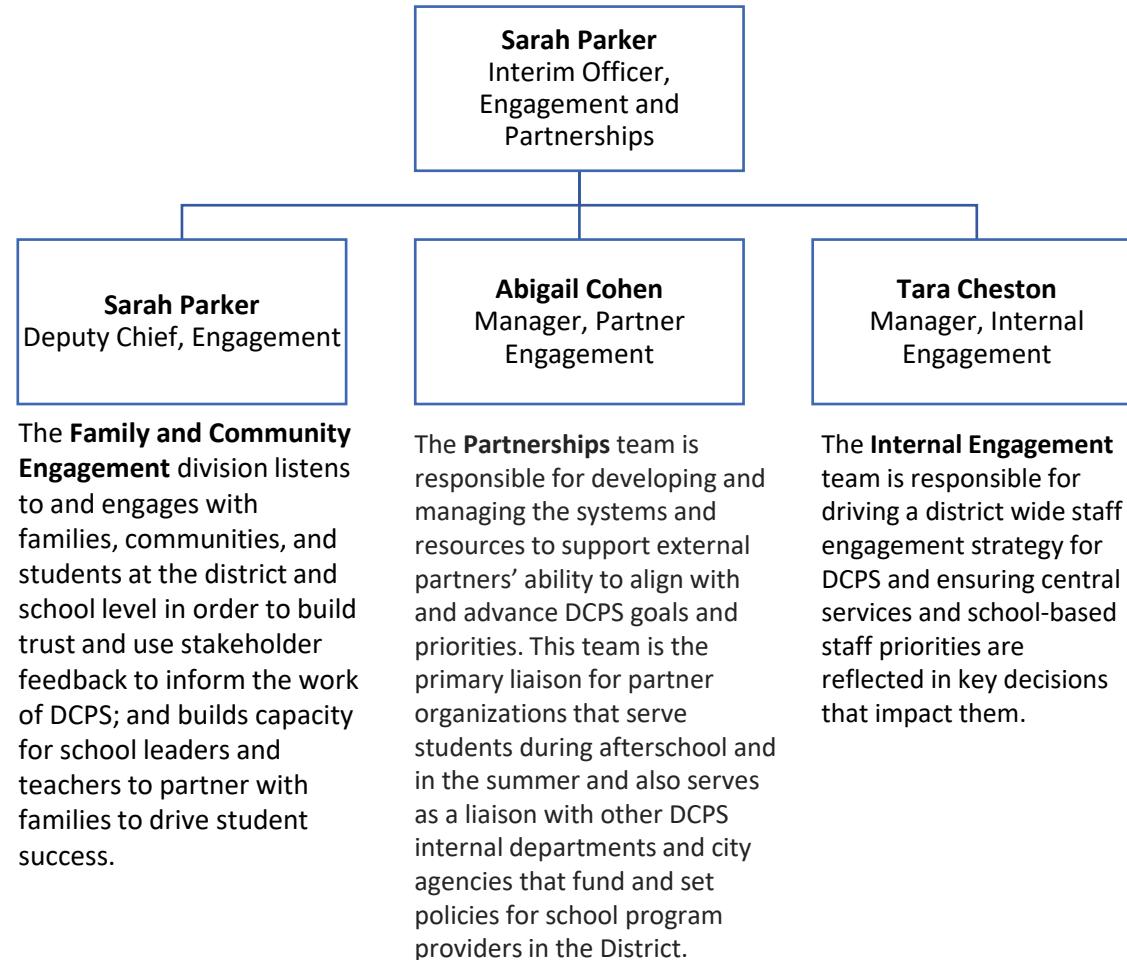


The **Schools** division strategically supports the Deputy Chancellors in ensuring consistent expectations; aligned initiatives, resources, and processes; and a collaborative approach to budget management and hiring across offices.

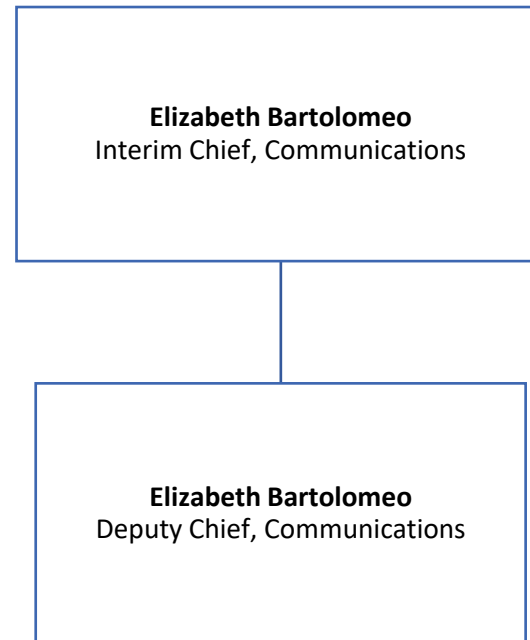
The **Strategic School Planning** division supports the development and implementation of a district-wide growth strategy.

The **Acceleration** division leads the vision and strategic plan for acceleration across the district, with a focus on supporting learning and development of the whole child and providing aligned supports to school staff.

Office of Engagement and Partnerships

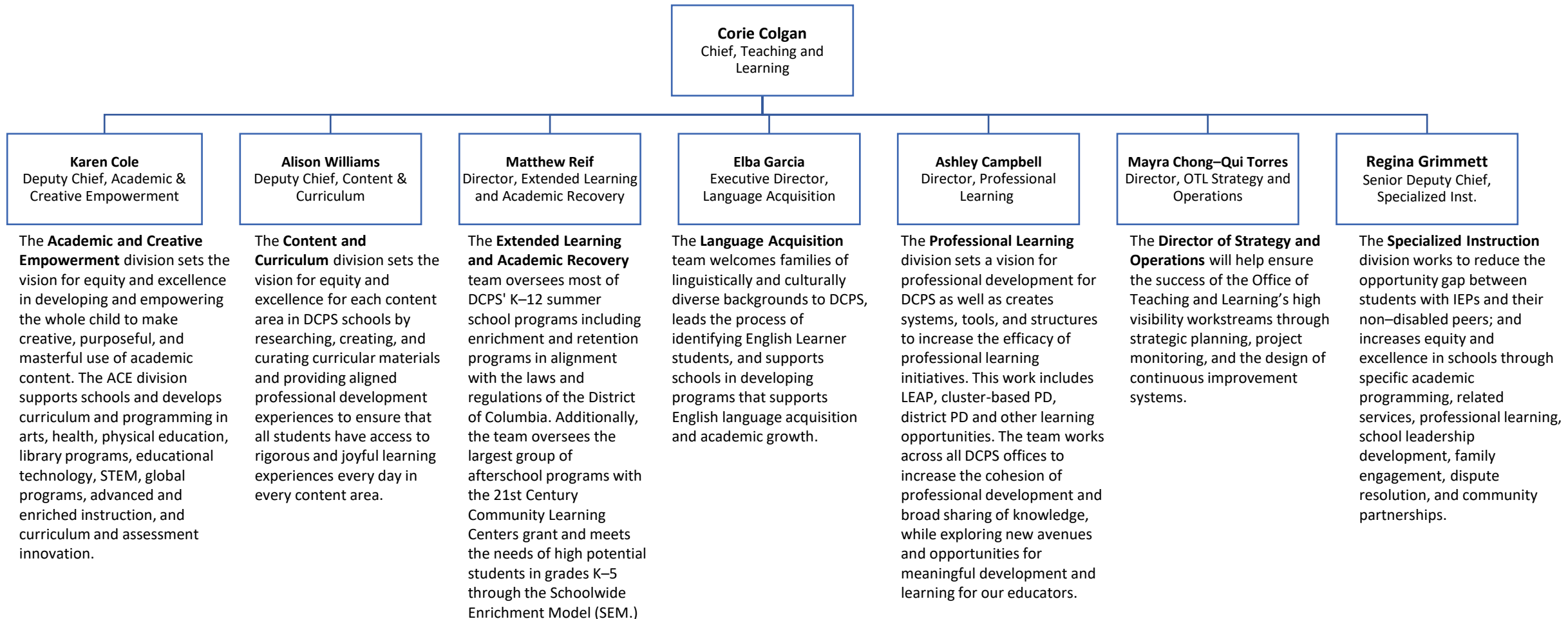


Office of Communications

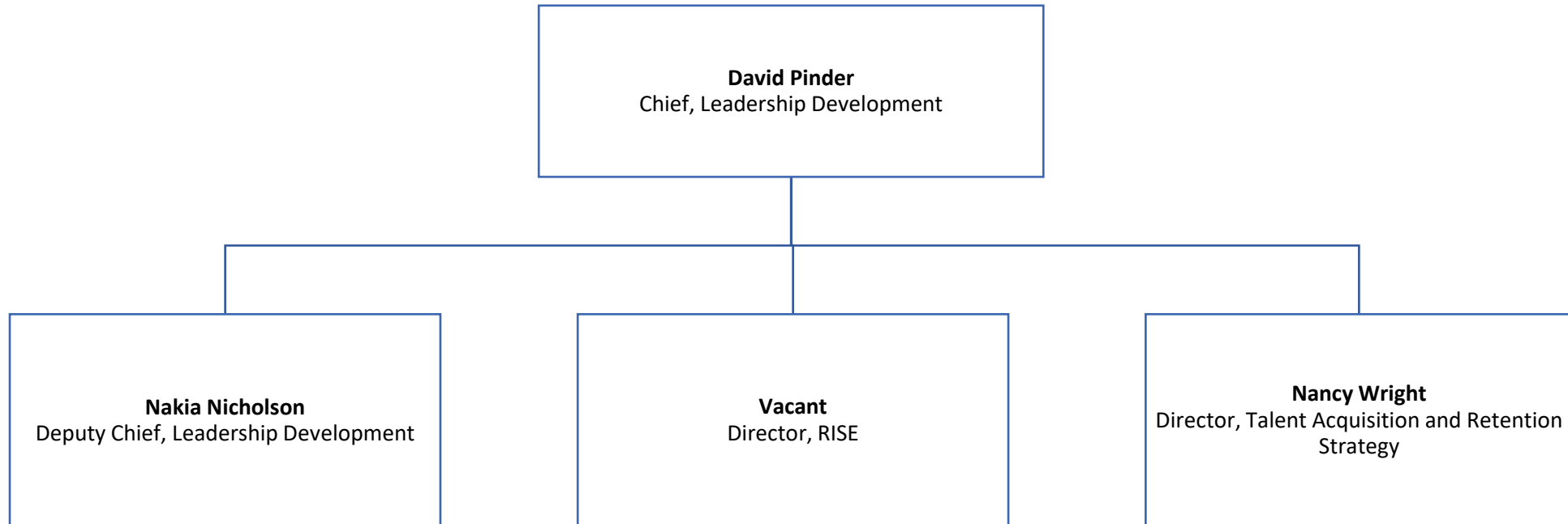


The **Communications** office shines a light on the inspiring stories of the students and schools within DCPS and engages with internal and external stakeholders to update the community on DCPS policies and initiatives.

Office of Teaching and Learning

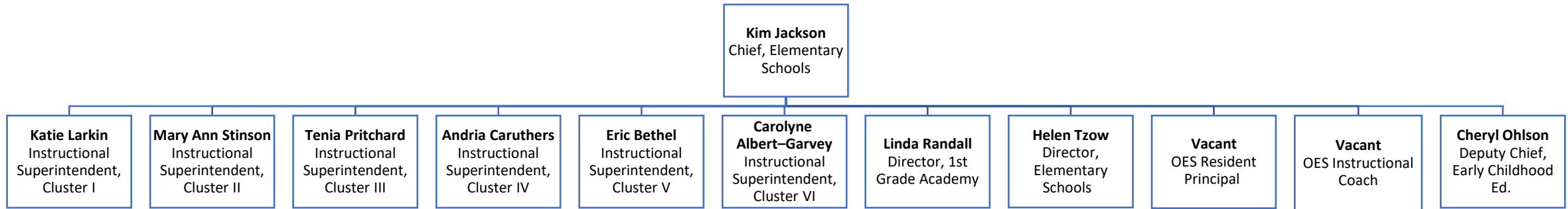


Office of Leadership Development



A critical aspect of DCPS' strategy is an investment in people, in all stages of their development. DCPS endeavors to get, grow, and keep its top talent, ensuring all school-based staff have opportunities for development. More specifically, **the Office of Leadership Development** works across teams and in schools to build the capacity and influence needed to develop and nurture leaders who are committed to equity and antiracist work in service of students and their families. Utilizing career ladders and pipelines as anchor structures, the office provides development for leaders within their roles as well as for those who are aspiring to their next level of work.

Office of Elementary Schools



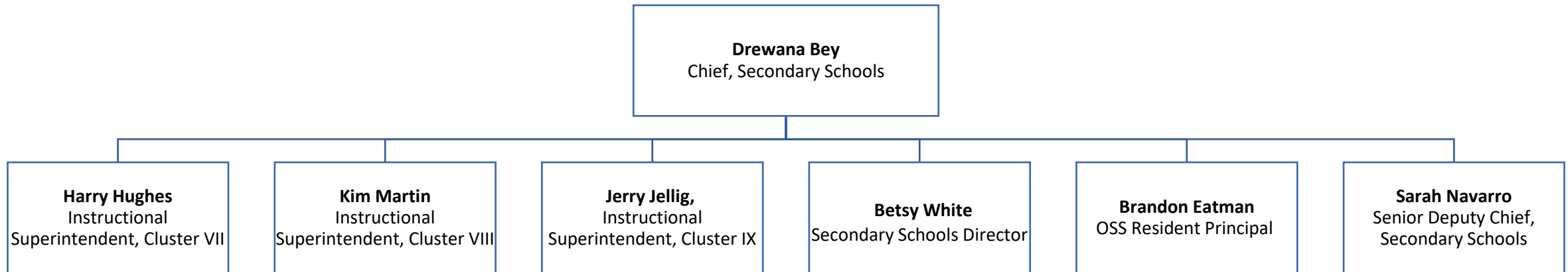
Instructional Superintendents supervise clusters of 7–14 principals. Instructional Superintendents provide principals with feedback, coaching, guidance, and the support necessary for them to be effective school leaders—with a particular focus on instructional leadership. They help principals develop their staff’s capacity to reach student achievement goals, and build positive relationships with their communities, while ensuring their schools are well–run, nurturing places of learning.

1st Grade Academy works to reduce the achievement gap through accelerated student learning, leadership for Reading Recovery®, supports for 1st grade programming, and implementation of sound instructional practices in classrooms. It also serves as a resource for PreK preparation.

The **Director of Elementary Schools** will support major initiatives across elementary schools to ensure all schools and departments are supported.

The **Early Childhood Education** division supports schools and families in providing PreK students with comprehensive learning experiences that foster confidence and independence. The division also manages the implementation of DCPS' Head Start grant.

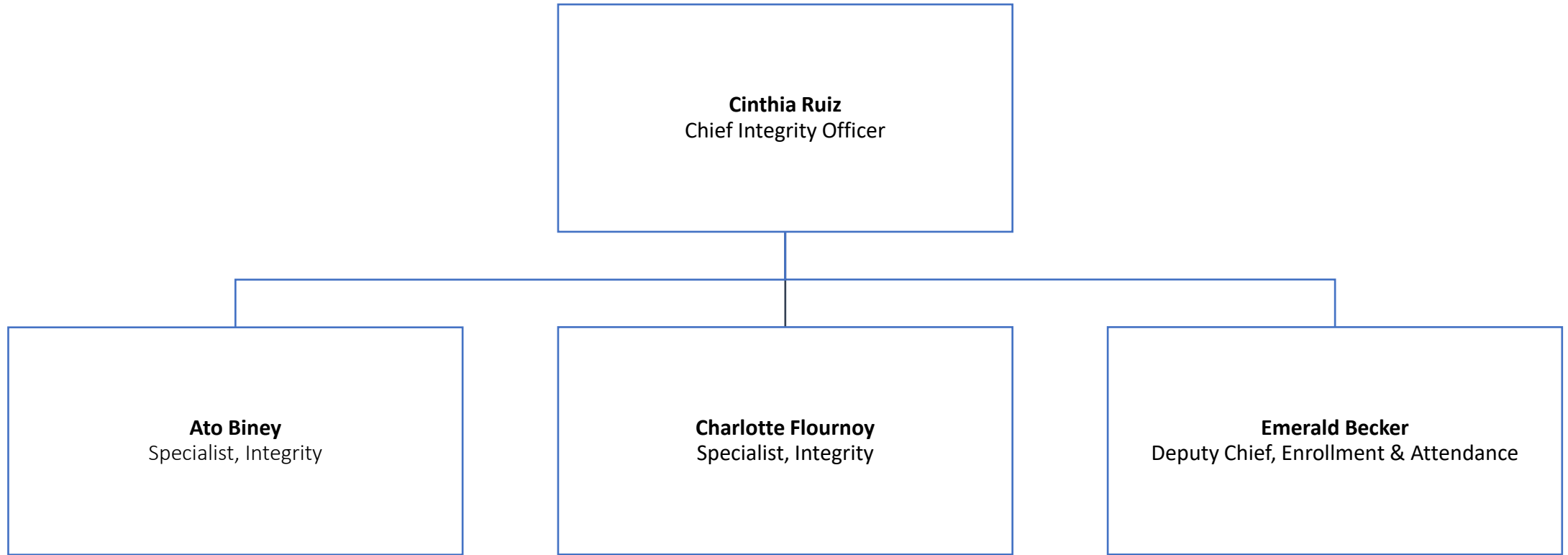
Office of Secondary Schools



Instructional Superintendents supervise clusters of 10–14 principals. Instructional Superintendents provide principals with feedback, coaching, guidance, and support necessary for them to be effective school leaders—with a particular focus on instructional leadership. They help principals develop their staff’s capacity to reach student achievement goals, and build positive relationships with their communities, while ensuring their schools are well-run, nurturing places of learning.

The Office of Secondary Schools Programs include Athletics, Career Education, College Preparedness and Persistence, JROTC, Ninth Grade Academies, School Academic Scheduling and Support, and Student Engagement. OSS is responsible for effective management, operation and achievement of middle and high schools, and provides leadership to principals, administrators, and teachers to ensure academic excellence for students.

Office of Integrity

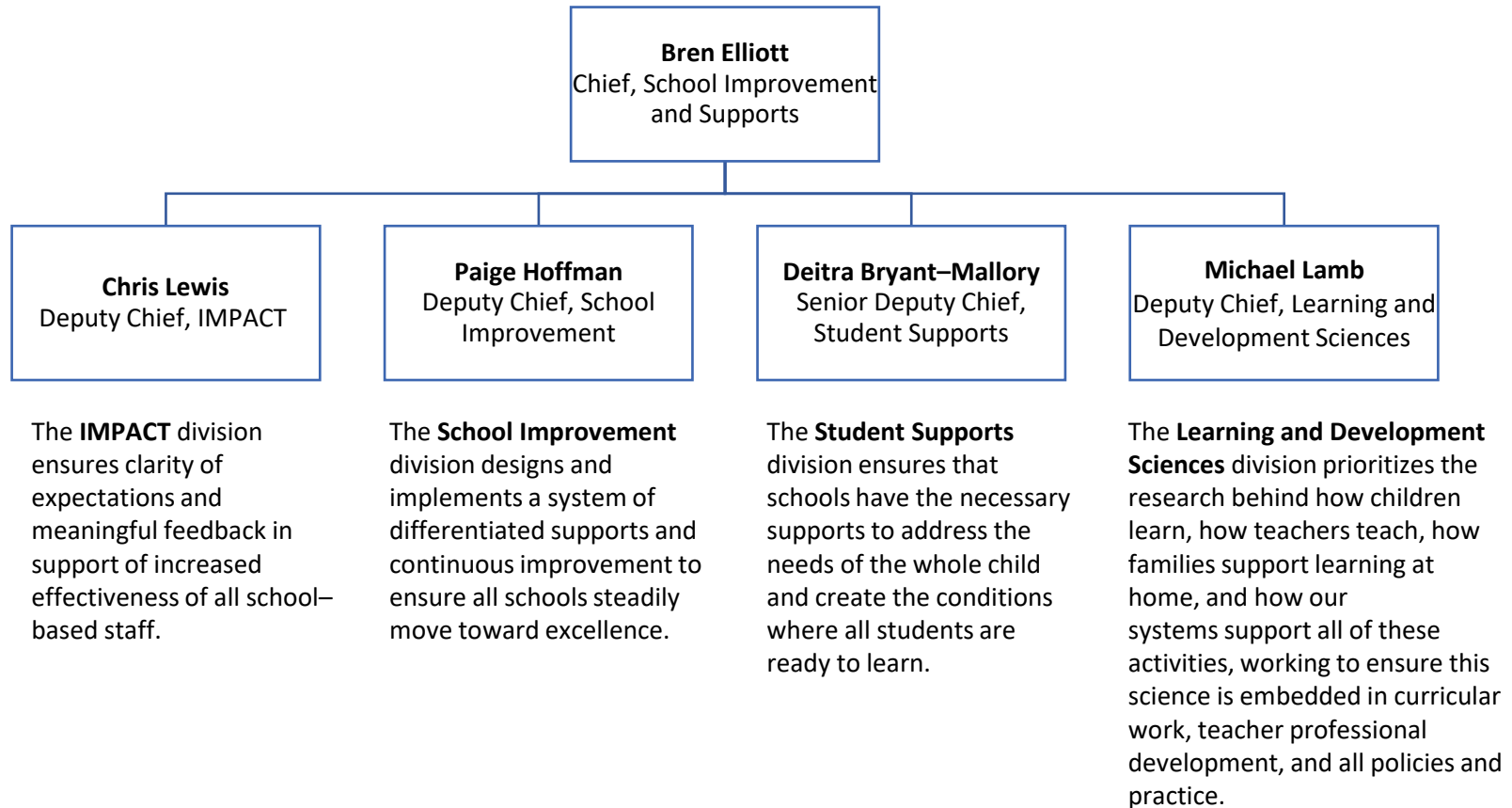


Office of Integrity works with staff, students, parents, and the greater community to respond to questions and concerns around school policies and address complaints related to compliance with the law. The office conducts internal audits into and reviews of DCPS systems and practices.

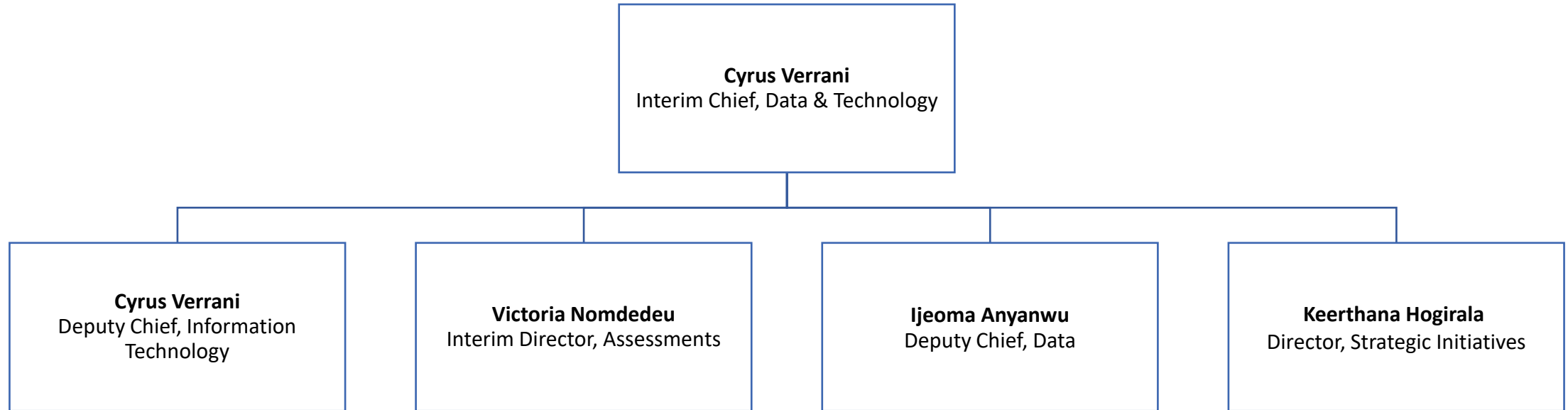
The **Enrollment** division supports schools and the District in staying on track to achieve enrollment goals related to operations, growth, and lottery.

The **Attendance** division provides resources and tools to support schools in ensuring every student attends school regularly and on time.

Office of School Improvement and Supports



Office of Data & Technology



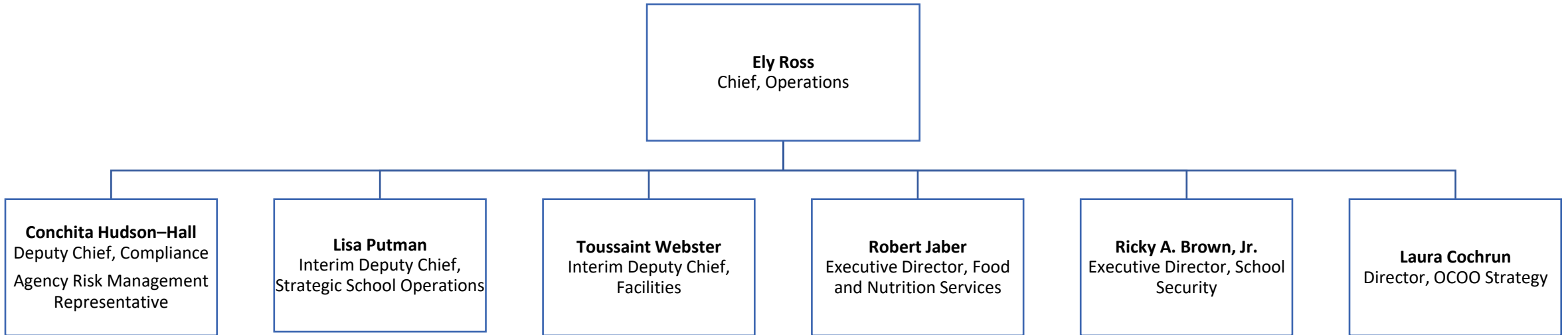
The **Information Technology** team provides DCPS students and staff, in every school, with the infrastructure, systems and support to use technology effectively to accelerate student achievement.

The **Assessments** team leads the administration of all state-required, summative assessments, and provides support, resources and processes to ensure test security and data integrity are maintained during assessments.

The **Data** team leads the strategic use of data in DC Public Schools by ensuring DCPS stakeholders have timely access to accurate and relevant data by organizing, validating and reporting on student data, by conducting analysis and research to inform decision-making, and building school-level capacity to use data to improve student outcomes.

The **Strategic Initiatives** team manages a portfolio of office-wide and agency-wide cross-functional workstreams; oversees office strategy, finance, communications, staffing, and operations; and supports the Office of Data and Technology divisions achieve their objectives – all with the goal of ensuring that schools and the district, as a whole, can use technology and data effectively.

Office of Operations



The **Compliance** division works with all schools and central departments to ensure that operations and programming are compliant with applicable DCPS, District, and federal laws; regulations; and policies. The Compliance division manages grievances and complaints filed by students, parents and third parties, except EEOC.

The **Strategic School Operations** division provides direct day-to-day support to all DCPS schools. This division works closely with and develops Directors and Managers, Strategy and Logistics in schools.

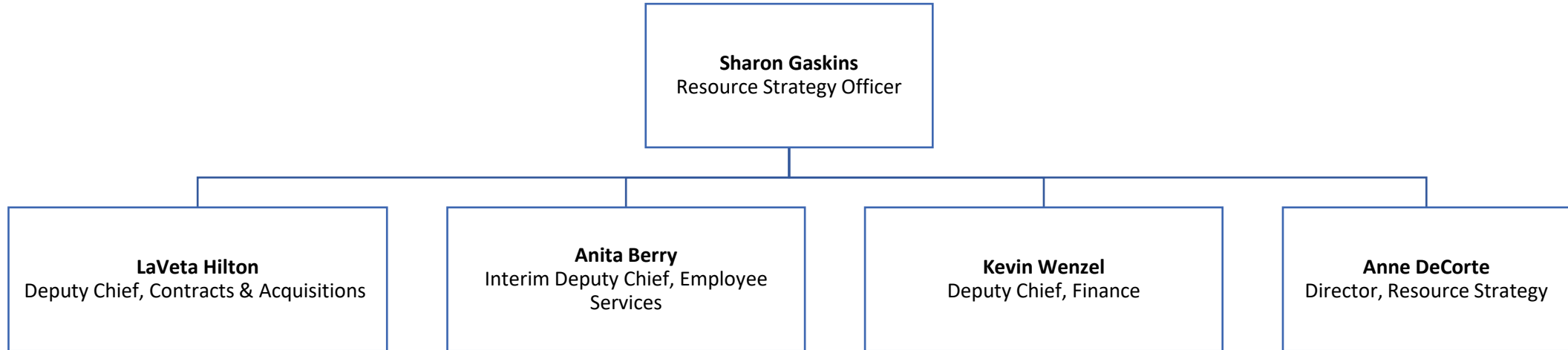
The **Facilities** division works with partners at the Department of General Services (DGS) and staff in schools to ensure that school buildings are safe, inviting spaces for learning by driving the completion of facility improvements as small as fixing a broken sink to as large as building a whole new, modernized building.

The **Food and Nutrition Services** division supports student health and achievement by ensuring that all DCPS students receive nutritious meals that support academic success.

The **School Security** division works with other agencies to ensure that schools provide a physically safe environment for learning. Their goal is to prevent criminal activity in and around schools, to investigate incidents, and to coordinate an effective response to serious misbehavior or crime. The division also collaborates with teams across central services and intra-district government agencies to provide professional development opportunities for contract security officers.

The **OCOO Strategy** division manages major initiatives across all OCOO teams, to ensure all schools and DCPS divisions are supported.

Office of Resource Strategy



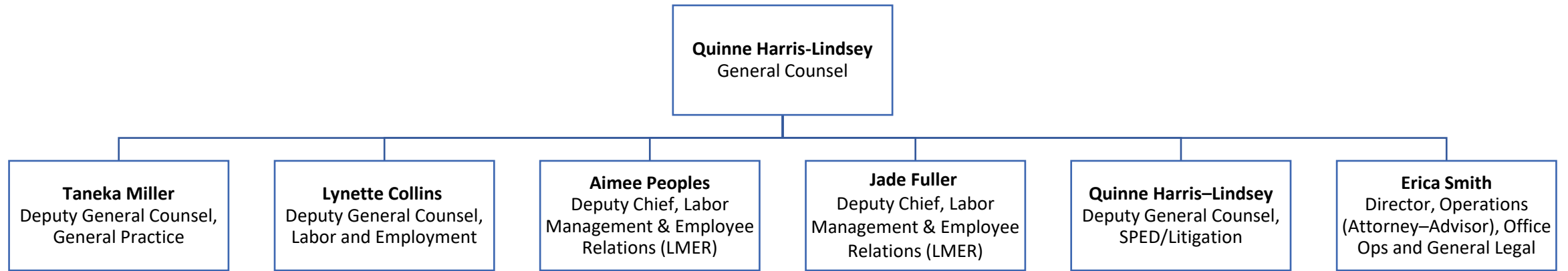
The **Contracts and Acquisitions** division supports schools and Central Office in purchasing to deliver on our mission of educating all children.

The **Employee Services** division provides world-class customer service on staffing benefits, compensation, and HR data systems.

The **Finance** division ensures school and central office finances are allocated and expended in alignment with the district's strategic plan, in a manner that fosters transparency, maximizes funds, promotes equity, and ensures compliance with requirements.

The **Resource Strategy** division manages major initiatives across all ORS teams, to ensure all schools and DCPS departments are supported.

Office of the General Counsel



The **General Practice** team provides legal training, advice, representation, and guidance on a daily basis on a wide variety of matters, including federal education law, contract and procurement law, student privacy rights, government ethics, policy, legislation, and FOIA requests.

The **Labor and Employment** team represents DCPS in FMLA, workers' compensation, unemployment insurance, union grievances, involving suspensions and terminations, immigration, drug/alcohol testing, hiring, reduction in force actions, and other labor and employment areas. The team also handles the legal sufficiency review for employee misconduct investigations.

The **Labor Management and Employee Relations (LMER)** division manages and supports staff through highly-sensitive and confidential employee relations, investigations, labor, and employment law issues.

The **SPED/Litigation** team represents DCPS in special education, residency, disciplinary appeals, and human rights matters before various judicial bodies. The team also handles mediations and provides litigation support and statutory interpretation to OAG in appellate and complex civil litigation.

The **Operations** team manages the priorities and operations within the office and oversees the development, finalization, and execution of OGC's departmental operating plan and budget. The team also supports the legal operations of the office by providing legal advice and counseling to stakeholders across the school system and administrative legal support.

Katie Larkin Instructional Superintendent (Cluster I)	Mary Ann Stinson Instructional Superintendent (Cluster II)
Bunker Hill ES – Jennifer Tompkins	Beers ES – Gwen Payton
Garfield ES – Merlyne Graves	Boone ES – Kimberly Douglas
Hendley ES – Demetrius Lucas	Browne EC – Shawna Dix
ML King ES – Angel Hunter	Excel Academy – Shaunte Daniel
Leckie EC – Niyeka Wilson	Ketcham ES – LaCondria Beckwith
Malcolm X ES – Zara Berry Young	Kimball ES – Eric Dabney
Noyes ES – Kermit Burks	Moten ES – Akela Stanfield-Dogbe
Patterson ES – Victorie Thomas	Plummer ES – Terri Fuller
School Without Walls FS – Shanna Young	Randle Highlands ES – Kristie Edwards
Simon ES – Franchita Eborn	Savoy ES – Lisa Rosado
Turner ES – Jessica Morris	Stanton ES – Harold McCray
Military Road ELC and Stevens ELC – Amelia Hunt	Walker-Jones EC – Clinton Turner

Tenia Pritchard Instructional Superintendent (Cluster III)	Andria Caruthers Instructional Superintendent (Cluster IV)
Burroughs ES – Levar Jenkins	Barnard ES – Grace Reid
Burrville ES – Chunita Pilgrim	Brent ES – Norah Lycknell
C.W. Harris ES – Derek Gorham	Capitol Hill Montessori – Kim Adutwum
Drew ES – Naimah Salahuddin	Eaton ES – Steven Eskay
Langley ES – Kristina Kellogg	Hearst ES – Jen Geoffroy
Lorraine H. Whitlock ES – Malaika Golden	J.O. Wilson ES – Mitchell Brunson
Nalle ES – Laena Lee	Key ES – David Landeryou
Payne ES – Stephanie Byrd	Lafayette ES – Carrie Broquard
Smothers ES – Kiana Williams	Miner ES – Lawrence Dance
Thomas ES – Jaimee Trahan	Murch ES – Chris Cebrzynski
Wheatley EC – Shenora Plenty	Peabody ES and Watkins ES – MScott Berkowitz
Whittier ES – Tiffany Johnson	Ross ES – Holly Searl
	School-Within-School ES – John Burst
	Thomson ES – Carmen Shepherd

Eric Bethel Instructional Superintendent (Cluster V)	Carolyn Albert–Garvey Instructional Superintendent (Cluster VI)
Bancroft ES [Dual Language (DL)] – Jessica Morales	Amidon–Bowen ES – TaMikka Sykes
Bruce Monroe ES (DL) – Alethea Bustillo	Brightwood ES – Maurice Kennard
Cleveland ES (DL) – Taeneress Griffin	Dorothy Height ES – Masi Preston
Houston ES (DL) – Camille Townsend	Garrison ES – Brigham Kiplinger
Hyde–Addison ES – Calvin Hooks	H.D. Cooke ES – Ryan Lam
Janney ES – Danielle Singh	John Lewis ES – Nikeysha Jackson
Mann ES – Brooks Warnick	Langdon ES – Kemi Baltimore-Husbands
Marie Reed ES (DL) – Katie Lundgren	LaSalle–Backus EC – Shelly Gray
Maury ES – Helena Payne Chauvenet	Ludlow–Taylor ES – Penelope Miller
Oyster–Adams EC (DL) – Julian Pineda	Raymond ES – Natalie Hubbard
Powell ES (DL) – O’Kiyah Lucas–Lyons	Shepherd ES – Tyra Russell
Seaton ES – Veronica Torres	Takoma ES – Brandon Clayton
Stoddert ES – Karen Rivas	Truesdell ES – Tracy Foster
Tubman ES – Amanda Delabar	Van Ness ES – Maquita Alexander
Tyler ES (DL) – Jasmine Brann	

Harry Hughes Instructional Superintendent (Cluster VII)	Kim Martin Instructional Superintendent (Cluster VIII)
Brookland MS – Kerry Richardson	Anacostia HS – William Haith
Deal MS – Diedre Neal	Ballou HS – Willie Jackson
Eliot-Hine MS – Marlene Magrino	Cardozo HS – Arthur Mola
Hardy MS – Errol Johnson	Coolidge HS – Semanthe Bright
Hart MS – Charlette Butler-Strickland	Dunbar HS – Nadine Smith
Ida B. Wells MS – William Lyles	Eastern HS – Steven Miller
Jefferson MS – Greg Dohmann	H.D. Woodson HS – William Massey
Johnson MS – Latisha Coleman	Jackson-Reed HS – Sah Brown
Kelly Miller MS – Donnell Cox, Jr.	Phelps ACE HS – Cara Fuller
Kramer MS – Katreena Shelby	Ron Brown HS – Reggie Hunt
MacFarland MS – Lucas Cooke	Roosevelt HS – Brandon Eatman
Sousa MS – Courtney Wilkerson	
Stuart-Hobson MS – Eric Fraser	

Jerry Jellig
Instructional Superintendent (Cluster IX)

Ballou STAY – Gloria Bumpass

Banneker HS – Anita Berger

Bard DC – Vanessa Anderson and Kennard Branch

Columbia Heights EC – Maria Tukeva

Duke Ellington HS – Sandi Logan

Luke C. Moore – Rodney Wormsley

McKinley HS/MS – Kortni Stafford

River Terrace EC – Aimee Cepeda

Roosevelt STAY – DeWayne Little

School Without Walls HS – Sylvia Isaac