



DISTRICT OF COLUMBIA
PUBLIC SCHOOLS

EVERY STUDENT. EVERY SCHOOL. EVERY DAY.



A CAPITAL COMMITMENT
Strategic Plan 2017-2022

A CAPITAL COMMITMENT

In shaping DC Public Schools' five-year strategic plan for 2017-2022, A Capital Commitment, we heard from more than 4,500 students, parents, educators, and community members. Their ideas and feedback will guide our work as we strive to become a district of both excellence and equity—a place where every family feels welcome and every child is given the opportunities and support they need to thrive.

VISION:

Every student feels loved, challenged, and prepared to positively influence society and thrive in life.

MISSION:

Ensure that every school guarantees students reach their full potential through rigorous and joyful learning experiences provided in a nurturing environment.



OUR VALUES



STUDENTS FIRST:

We recognize students as whole children and put their needs first in everything we do.



EQUITY:

We work proactively to eliminate opportunity gaps by interrupting institutional bias and investing in effective strategies to ensure every student succeeds.



EXCELLENCE:

We work with integrity and hold ourselves accountable for exemplary outcomes, service, and interactions.



TEAMWORK:

We recognize that our greatest asset is our collective vision and ability to work collaboratively and authentically.



COURAGE:

We have the audacity to learn from our successes and failures, to try new things, and to lead the nation as a proof point of PK-12 success.



JOY:

We enjoy our collective work and will enthusiastically celebrate our success and each other.

STRATEGIC PRIORITIES

PROMOTE EQUITY

Define, understand, and promote equity so that we eliminate opportunity gaps and systematically interrupt institutional bias.

- Focus on equity across all DCPS.
- Offer programming that supports students of color.
- Prioritize budgeting and resources for students who need them most.



EMPOWER OUR PEOPLE

Recruit, develop, and retain a talented, caring, and diverse team.

- Infuse our values into all that we do.
- Improve teacher pipelines, especially for bilingual teachers and male educators of color.
- Strengthen school leadership development.



ENSURE EXCELLENT SCHOOLS

Increase the number of excellent schools throughout the city.

- Grow schools based on need and promote diversity and innovation, including multilingual or magnet programs.
- Increase attendance and enrollment.



EDUCATE THE WHOLE CHILD

Provide rigorous, joyful, and inclusive academic and social emotional learning experiences to ensure all students are college and career ready.

- Embed social emotional learning in our classrooms.
- Offer new middle school courses and extracurriculars.
- Expand access to college and career preparation.
- Strengthen instruction for special education students and English Learners.
- Focus on early literacy.



ENGAGE FAMILIES

Ensure communication and deepen partnerships with families and the community.

- Involve families and the community in children's learning, including through home visits.
- Improve communication with and listen to families.



GOALS

DCPS will use these goals to measure our progress toward our vision, mission, and priorities.

1

DOUBLE THE PERCENT
of students who are
COLLEGE AND CAREER READY
AND TRIPLE THE PERCENT
of at-risk and students of color who
are college and career ready.

2

100 PERCENT
of K-2 students are
READING ON OR
ABOVE GRADE LEVEL.

3

85 percent
OF STUDENTS **GRADUATE**
WITHIN FOUR YEARS
AND 90 PERCENT
graduate within four or five years.

4

100 percent
OF STUDENTS
FEEL LOVED
CHALLENGED
& PREPARED.

5

100 PERCENT
of schools are
HIGHLY RATED
or are improving.



6

90 percent
OF STUDENTS
RE-ENROLL
AND DCPS SERVES
54,000 STUDENTS.



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Learn more: dcps.dc.gov/capitalcommitment

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