

FY 2017 ET 15 Salary Schedule

District of Columbia Public Schools

Fiscal Year: 2017
 Effective Date: 10/02/2016
 Union/Non-Union: WTU
 Increase: 4%
 Service Code Definition: Educational Service - WTU - ET 15
 Affected CBUs: MAA and Service Codes: Q,R,S

FY 2017 ET 15 Salary Schedule - 10 Month												Longevity Placements				
Education Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12-15	Step 16	1	2	2
Bachelors	\$ 53,601	\$ 53,785	\$ 54,888	\$ 56,914	\$ 58,921	\$ 60,943	\$ 63,511	\$ 66,058	\$ 68,624	\$ 71,168	\$ 73,727	\$ 78,849	\$ 84,993	17-18 Yrs Service	19-20 Yrs Service	21+ Yrs Service
Bachelors + 15	\$ 55,386	\$ 56,263	\$ 57,418	\$ 59,433	\$ 61,450	\$ 63,473	\$ 66,036	\$ 68,595	\$ 71,151	\$ 73,714	\$ 76,258	\$ 81,391	\$ 90,078	N/A	N/A	N/A
Bachelors + 30/Masters	\$ 57,174	\$ 58,492	\$ 61,047	\$ 63,604	\$ 66,155	\$ 68,721	\$ 71,897	\$ 75,058	\$ 78,241	\$ 81,404	\$ 84,588	\$ 90,928	\$ 99,181	\$ 100,318	\$ 102,216	\$ 104,873
Masters + 30	\$ 58,961	\$ 61,047	\$ 63,604	\$ 66,155	\$ 68,721	\$ 71,278	\$ 74,444	\$ 77,626	\$ 80,794	\$ 83,958	\$ 87,125	\$ 93,482	\$ 101,788	\$ 102,926	\$ 104,824	\$ 107,481
Masters + 60/PhD	\$ 62,533	\$ 63,604	\$ 66,155	\$ 68,721	\$ 71,278	\$ 73,837	\$ 77,007	\$ 80,185	\$ 83,353	\$ 86,527	\$ 89,685	\$ 96,318	\$ 105,109	\$ 106,246	\$ 108,144	\$ 110,802

FY 2017 ET 15 Salary Schedule - 11 Month												Longevity Placements				
Education Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12-15	Step 16	1	2	2
Bachelors	\$ 58,961	\$ 59,164	\$ 60,377	\$ 62,605	\$ 64,814	\$ 67,037	\$ 69,862	\$ 72,664	\$ 75,487	\$ 78,286	\$ 81,099	\$ 86,734	\$ 93,493	17-18 Yrs Service	19-20 Yrs Service	21+ Yrs Service
Bachelors + 15	\$ 60,925	\$ 61,889	\$ 63,160	\$ 65,375	\$ 67,595	\$ 69,820	\$ 72,640	\$ 75,455	\$ 78,266	\$ 81,086	\$ 83,884	\$ 89,530	\$ 99,086	N/A	N/A	N/A
Bachelors + 30/Masters	\$ 62,892	\$ 64,341	\$ 67,152	\$ 69,965	\$ 72,771	\$ 75,592	\$ 79,087	\$ 82,564	\$ 86,066	\$ 89,545	\$ 93,048	\$ 100,021	\$ 109,098	\$ 110,350	\$ 112,438	\$ 115,360
Masters + 30	\$ 64,856	\$ 67,152	\$ 69,965	\$ 72,771	\$ 75,592	\$ 78,407	\$ 81,889	\$ 85,388	\$ 88,874	\$ 92,354	\$ 95,838	\$ 102,830	\$ 111,966	\$ 113,219	\$ 115,306	\$ 118,228
Masters + 60/PhD	\$ 68,787	\$ 69,965	\$ 72,771	\$ 75,592	\$ 78,407	\$ 81,220	\$ 84,708	\$ 88,203	\$ 91,687	\$ 95,180	\$ 98,654	\$ 105,949	\$ 115,619	\$ 116,872	\$ 118,959	\$ 121,882

FY 2017 ET 15 Salary Schedule - 12 Month												Longevity Placements				
Education Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12-15	Step 16	1	2	2
Bachelors	\$ 63,521	\$ 63,716	\$ 64,893	\$ 67,048	\$ 69,187	\$ 71,341	\$ 74,075	\$ 76,787	\$ 79,519	\$ 82,230	\$ 84,954	\$ 90,409	\$ 96,954	17-18 Yrs Service	19-20 Yrs Service	21+ Yrs Service
Bachelors + 15	\$ 65,424	\$ 66,356	\$ 67,588	\$ 69,732	\$ 71,881	\$ 74,036	\$ 76,764	\$ 79,489	\$ 82,212	\$ 84,942	\$ 87,651	\$ 93,117	\$ 102,369	N/A	N/A	N/A
Bachelors + 30/Masters	\$ 67,324	\$ 68,219	\$ 71,451	\$ 74,175	\$ 76,891	\$ 79,623	\$ 82,988	\$ 86,372	\$ 89,764	\$ 93,132	\$ 95,635	\$ 103,274	\$ 112,062	\$ 113,201	\$ 115,099	\$ 117,755
Masters + 30	\$ 69,230	\$ 71,451	\$ 74,175	\$ 76,891	\$ 79,623	\$ 82,347	\$ 85,719	\$ 89,107	\$ 92,484	\$ 95,852	\$ 99,223	\$ 105,995	\$ 114,841	\$ 115,979	\$ 117,877	\$ 120,534
Masters + 60/PhD	\$ 73,033	\$ 74,175	\$ 76,891	\$ 79,623	\$ 82,347	\$ 85,076	\$ 88,449	\$ 91,833	\$ 95,206	\$ 98,587	\$ 101,950	\$ 109,014	\$ 118,375	\$ 119,514	\$ 121,412	\$ 124,068

Adjustment: 4.00%

Crystal Jefferson
 Crystal Jefferson
 Chief

Office of Talent and Culture
 Date: 10/18/2017

Scott Barash
 Scott Barash, Esq.
 General Counsel

Office of General Counsel
 Date: 10/17/17

James Dougherty
 James Dougherty
 Agency Fiscal Officer

Primary and Secondary Education Cluster
 Office of the Chief Financial Officer
 Date: 10/18/17