

District of Columbia Public Schools



Fiscal Year: 2021 **Service Code Definition:** *Non-Union Educational Service Employees Non-Instructional*

Effective Date: October 11, 2020

Union/Nonunion: Non-union **Affected CBU:** WAA and XGA
Service Code(s): A01, A06, A17, and K10

Pay Plan Sched ID: EG ED0468

% Increase: 2%

Resolution Number
Resolution Date

Grade	Step									
	1	2	3	4	5	6	7	8	9	10
EG-1	\$ 18,605	\$ 19,174	\$ 19,740	\$ 20,308	\$ 20,874	\$ 21,441	\$ 22,011	\$ 22,576	\$ 23,144	\$ 23,712
EG-2	\$ 20,734	\$ 21,364	\$ 21,992	\$ 22,624	\$ 23,252	\$ 23,882	\$ 24,512	\$ 25,141	\$ 25,771	\$ 26,402
EG-3	\$ 22,449	\$ 23,144	\$ 23,839	\$ 24,535	\$ 25,229	\$ 25,923	\$ 26,619	\$ 27,314	\$ 28,009	\$ 28,704
EG-4	\$ 25,012	\$ 25,787	\$ 26,564	\$ 27,338	\$ 28,113	\$ 28,887	\$ 29,663	\$ 30,437	\$ 31,213	\$ 31,986
EG-5	\$ 27,762	\$ 28,635	\$ 29,510	\$ 30,381	\$ 31,253	\$ 32,127	\$ 33,000	\$ 33,871	\$ 34,744	\$ 35,618
EG-6	\$ 30,769	\$ 31,736	\$ 32,704	\$ 33,672	\$ 34,640	\$ 35,608	\$ 36,575	\$ 37,543	\$ 38,510	\$ 39,479
EG-7	\$ 33,984	\$ 35,061	\$ 36,143	\$ 37,222	\$ 38,300	\$ 39,379	\$ 40,457	\$ 41,535	\$ 42,616	\$ 43,696
EG-8	\$ 37,465	\$ 38,657	\$ 39,851	\$ 41,044	\$ 42,236	\$ 43,430	\$ 44,622	\$ 45,815	\$ 47,009	\$ 48,202
EG-9	\$ 41,198	\$ 42,519	\$ 43,840	\$ 45,161	\$ 46,479	\$ 47,801	\$ 49,122	\$ 50,441	\$ 51,762	\$ 53,084
EG-10	\$ 45,216	\$ 46,663	\$ 48,111	\$ 49,560	\$ 51,008	\$ 52,456	\$ 53,904	\$ 55,352	\$ 56,800	\$ 58,248
EG-11	\$ 49,675	\$ 51,266	\$ 52,857	\$ 54,448	\$ 56,038	\$ 57,630	\$ 59,217	\$ 60,808	\$ 62,400	\$ 63,990
EG-12	\$ 59,541	\$ 61,447	\$ 63,351	\$ 65,257	\$ 67,164	\$ 69,068	\$ 70,974	\$ 72,879	\$ 74,783	\$ 76,689
EG-13	\$ 70,785	\$ 73,058	\$ 75,327	\$ 77,598	\$ 79,869	\$ 82,138	\$ 84,408	\$ 86,680	\$ 88,950	\$ 91,220
EG-14	\$ 83,647	\$ 86,332	\$ 89,016	\$ 91,701	\$ 94,385	\$ 97,069	\$ 99,753	\$ 102,439	\$ 105,122	\$ 107,807
EG-15	\$ 94,603	\$ 97,638	\$ 100,676	\$ 103,714	\$ 106,748	\$ 109,786	\$ 112,823	\$ 115,858	\$ 118,894	\$ 121,932
EG-16	\$ 110,844	\$ 114,407	\$ 117,970	\$ 121,532	\$ 125,095	\$ 128,657	\$ 132,221	\$ 135,780	\$ 139,344	\$ 142,907

District of Columbia Public Schools



Fiscal Year: 2021 **Service Code Definition:** WAE Educational Services (Instructional)

Effective Date: October 11, 2020

Union/Nonunion: Non-union **Affected CBU:** WAA
Service Code(s): W01

Pay Plan ET
Sched ID: ED0400

% Increase: 2%

Resolution Number
Resolution Date

		Step		
	Grade	1	2	3
ET-16	\$	29.12 \$	33.06 \$	37.39

District of Columbia Public Schools

Fiscal Year: 2021 **Service Code Definition:** Non-Union Educational Service Employees Non-Instructional (WAE)

Effective Date: October 11, 2020

Union/Nonunion: Non-union **Affected CBU:** WAA
Service Code(s): A60

Pay Plan EG
PeopleSoft Sched ID: ED0469

% Increase: 2%

Resolution Number
Resolution Date

Grade	1	2	3	4	Step 5	6	7	8	9	10
EG-1	\$ 8.96	\$ 9.21	\$ 9.50	\$ 9.76	\$ 10.05	\$ 10.30	\$ 10.58	\$ 10.85	\$ 11.13	\$ 11.40
EG-2	\$ 9.97	\$ 10.26	\$ 10.58	\$ 10.87	\$ 11.18	\$ 11.48	\$ 11.79	\$ 12.10	\$ 12.38	\$ 12.69
EG-3	\$ 10.79	\$ 11.13	\$ 11.46	\$ 11.80	\$ 12.14	\$ 12.46	\$ 12.80	\$ 13.14	\$ 13.46	\$ 13.80
EG-4	\$ 12.02	\$ 12.39	\$ 12.77	\$ 13.15	\$ 13.52	\$ 13.89	\$ 14.27	\$ 14.64	\$ 15.00	\$ 15.38
EG-5	\$ 13.35	\$ 13.77	\$ 14.19	\$ 14.61	\$ 15.02	\$ 15.44	\$ 15.87	\$ 16.29	\$ 16.71	\$ 17.13
EG-6	\$ 14.79	\$ 15.26	\$ 15.72	\$ 16.19	\$ 16.66	\$ 17.13	\$ 17.58	\$ 18.05	\$ 18.52	\$ 18.97
EG-7	\$ 16.35	\$ 16.85	\$ 17.37	\$ 17.89	\$ 18.41	\$ 18.93	\$ 19.45	\$ 19.96	\$ 20.49	\$ 21.00
EG-8	\$ 18.01	\$ 18.58	\$ 19.17	\$ 19.73	\$ 20.31	\$ 20.88	\$ 21.45	\$ 22.02	\$ 22.60	\$ 23.17
EG-9	\$ 19.81	\$ 20.44	\$ 21.07	\$ 21.72	\$ 22.35	\$ 22.99	\$ 23.61	\$ 24.25	\$ 24.88	\$ 25.53
EG-10	\$ 21.75	\$ 22.43	\$ 23.12	\$ 23.82	\$ 24.52	\$ 25.21	\$ 25.91	\$ 26.61	\$ 27.31	\$ 28.00
EG-11	\$ 23.89	\$ 24.64	\$ 25.41	\$ 26.18	\$ 26.94	\$ 27.70	\$ 28.47	\$ 29.23	\$ 30.00	\$ 30.76
EG-12	\$ 28.62	\$ 29.54	\$ 30.46	\$ 31.39	\$ 32.28	\$ 33.21	\$ 34.12	\$ 35.04	\$ 35.96	\$ 36.87
EG-13	\$ 34.04	\$ 35.13	\$ 36.21	\$ 37.31	\$ 38.40	\$ 39.49	\$ 40.59	\$ 41.68	\$ 42.77	\$ 43.86
EG-14	\$ 40.22	\$ 41.50	\$ 42.80	\$ 44.08	\$ 45.38	\$ 46.67	\$ 47.96	\$ 49.26	\$ 50.53	\$ 51.84
EG-15	\$ 45.48	\$ 46.94	\$ 48.40	\$ 49.86	\$ 51.33	\$ 52.79	\$ 54.24	\$ 55.70	\$ 57.16	\$ 58.61
EG-16	\$ 53.28	\$ 55.01	\$ 56.72	\$ 58.43	\$ 60.14	\$ 61.85	\$ 63.58	\$ 65.28	\$ 66.99	\$ 68.70