

GOVERNMENT OF THE DISTRICT OF COLUMBIA
Office of the City Administrator

Kevin Donahue
City Administrator



CITY ADMINISTRATOR'S ORDER
NO. 2021-4

DATE: July 30, 2021

SUBJECT: Resumption of Requirement for All Persons to Wear a Mask Inside District Government Buildings and While on Duty as a District Government Employee or Contractor

By virtue of the authority vested in the City Administrator by section 422(7) of the District of Columbia Home Rule Act, approved December 24, 1973 (87 Stat. 790; D.C. Official Code § 1-204.22(7)), and Mayor's Order 2015-036, issued January 9, 2015, and in accordance with or in furtherance of section 5 of the District of Columbia Public Emergency Act of 1980, effective March 5, 1981 (D.C. Law 3-149; D.C. Official Code § 7-2304), section 1 of An Act To Authorize the Commissioners of the District of Columbia to make regulations to prevent and control the spread of communicable and preventable diseases, approved August 11, 1939 (53 Stat. 1408; D.C. Official Code § 7-131 *et seq.*), the Public Emergency Extension and Eviction and Utility Moratorium Phasing Emergency Amendment Act of 2021, effective July 24, 2021 (D.C. Act 24-125; — DCR —), and any substantially similar subsequent emergency, temporary, or permanent legislation, Mayor's Order 2020-045, and any subsequent Mayor's order declaring or extending a public emergency related to COVID-19, it is hereby **ORDERED** that:

1. No person shall enter, or be allowed to enter, inside a District government building if the person is not wearing a mask that meets the Department of Health guidance available at <https://coronavirus.dc.gov/healthguidance>.
2. A person shall wear a mask at all times while inside a District government building regardless of whether he or she has been fully vaccinated against COVID-19.
3. All District government employees and contractors, regardless of whether they have been fully vaccinated against COVID-19, shall wear masks while they are on duty, if they are:
 - a. Inside a District government building;
 - b. Inside any other building; or
 - c. Outside, if they are likely to be within six (6) feet of another person for more than fifteen (15) minutes.

4. The requirements imposed by this Order to wear a mask inside a District government building or while on duty as a District government employee or contractor shall not apply to:
 - a. A person who is unable to wear a mask due to a medical condition or disability, or who is physically unable to remove a mask;
 - b. A person two (2) years old or younger;
 - c. A District government employee or contractor who is alone in a vehicle or an enclosed office;
 - d. A District government employee or contractor while working remotely from his or her private residence;
 - e. A person who is actually eating or drinking;
 - f. A person giving a speech for broadcast or to an audience; provided, that at least six (6) feet is maintained between the speaker and other persons;
 - g. A speaker whose lips are being read by a person who is deaf or hard of hearing;
 - h. A person actively working in a job where the equipment required for the job precludes the wearing of a mask and the person is wearing that equipment, or when wearing a mask would endanger public safety; or
 - i. A person who has been lawfully asked to remove their mask for facial recognition purposes.
5. The City Administrator may authorize additional exemptions from this Order if he or she determines there is good cause to authorize the exemption.
6. For the purposes of this Order, the term:
 - a. “District government employees and contractors” means employees and contractors of the executive branch of the District government, including independent agencies.
 - b. “District government building” means a building or other enclosed structure, or portion of a building or other enclosed structure, owned, leased, or controlled by the executive branch of the government of the District of Columbia, including office buildings, service centers, recreation centers, school buildings, libraries, shelters and other housing facilities, and facilities owned, leased, or controlled by independent agencies, and the John A. Wilson Building; provided, that the term “District government building” shall not include facilities controlled by the judicial branch of the District government, the Walter E. Washington Convention

Center, the Entertainment and Sports Arena, Nationals ballpark, or any building exempted by the City Administrator pursuant to paragraph 5 of this Order (collectively, the “exempted facilities”); provided further, that the exempted facilities shall comply with any applicable Mayor’s Order or Department of Health issuance regarding the wearing of masks.

7. Failure of a District government employee to comply with this Order may, in addition to any other sanction provided by law or regulation, subject the employee to an adverse personnel action as provided in Chapter 16 of Title 6-B of the District of Columbia Municipal Regulations.
8. This Order shall become effective at 5:00 a.m. on Saturday, July 31, 2021.



JENNIFER REED
DIRECTOR OF BUDGET AND
PERFORMANCE MANAGEMENT,
OFFICE OF THE CITY
ADMINISTRATOR

exercising the authority of the City Administrator
pursuant to City Administrator’s Order 2021-3