Labor Management and Employee Relations investigates complaints involving staff. The Office of Integrity (OOI) also address complaints filed involving staff. For more information contact: dcps.lmer@k12.dc.gov or dcps.cio@k12.dc.gov. An online referral form may be submitted to OOI at dcps.lmer@k12.dc.gov or dcps.cio@k12.dc.gov. An online referral form may be submitted to OOI at dcps.lmer@k12.dc.gov or dcps.cio@k12.dc.gov. An online referral form may be submitted to OOI at dcps.lmer@k12.dc.gov or dcps.cio@k12.dc.gov.

<table>
<thead>
<tr>
<th>Citation</th>
<th>(Citation)</th>
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<tbody>
<tr>
<td>1972 Education Amendments Act</td>
<td>Title IX, 20 U.S.C. § 1681</td>
</tr>
</tbody>
</table>

1 Labor Management and Employee Relations investigates complaints involving staff. The Office of Integrity (OOI) also address complaints filed involving staff. For more information contact: dcps.lmer@k12.dc.gov or dcps.cio@k12.dc.gov. An online referral form may be submitted to OOI at https://dcps.dc.gov/page/office-integrity-online-referral-form.

2 Nothing in this policy will supersede federal, state, or local law.

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### District of Columbia Public Schools

#### III. **Response to Grievances Filed by Students and the General Public**

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<th>Section</th>
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<td>III.</td>
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**Permanente (Aggrieved)**:

.Rows: 3


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**Permanente (Allegation)**:

.Rows: 4-5


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**Permanente (Civil rights grievance)**:

.Rows: 6-7


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**Permanente (Cyberbullying)**:

.Rows: 8-9


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**Permanente (General grievance)**:

.Rows: 10-11


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Response to Grievances Filed by Students and the General Public

Grievances (Grievance) may arise from complaints by students or the general public concerning the program, instruction, discipline, or any other matters of the District of Columbia Public Schools. The process for addressing grievances includes:

Grievance Point of Contact (POC) (D.C. Code § 38-951.01(5))

Preliminary Investigation (Preponderance of evidence standard) may be conducted by volunteer staff before a formal investigation is initiated.

Letter of resolution (parties) may address the complaint in detail, including the facts and the party’s position.

Report (Reporter) may include the facts of the complaint, the party’s position, and any supporting documents.

Retaliation (Respondent) may address the complaint in detail, including the facts and the party’s position.

Supportive measures (Supportive measures) may be taken to address any or all of the issues raised in the complaint.
IV. **Additional Information**

The educational environment is impacted.

DCPS sponsored activities when one or more DCPS student is involved:

- Activities scheduled for ACPS are eligible for DCPS ‘CARE’ program.
- Activities scheduled for the school district are eligible for DCPS ‘CARE’ program.
- Activities scheduled for the school district and ACPS are eligible for DCPS ‘CARE’ program.
- Activities scheduled for the school district and ACPS are eligible for DCPS ‘CARE’ program.

响应与上诉

5 DCPS-sponsored activities when one or more DCPS student is involved.

6 These grievance procedures will extend beyond schools or DCPS-sponsored activities when one or more DCPS student is involved, and the educational environment is impacted.

7 Additional information about the CARE Team is available online at [http://dcps.dc.gov/page/studentparentvisitor-grievance-process](http://dcps.dc.gov/page/studentparentvisitor-grievance-process).
Response to Grievances Filed by Students and the General Public

Available at https://dcps.dc.gov/page/dcps

All DCPS staff are mandatory reporters required to report suspected child abuse or neglect to DC Child and Family Services and the Metropolitan Police Department. For additional information, see http://bit.ly/DCPSMandatedReporterFAQ.

8 All DCPS staff are mandatory reporters required to report suspected child abuse or neglect to DC Child and Family Services and the Metropolitan Police Department. For additional information, see http://bit.ly/DCPSMandatedReporterFAQ.

9 Available at https://dcs.dc.gov/page/dcps-policies

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Response to Grievances Filed by Students and the General Public

B. **Title IX (Title IX)**

All complaints alleging potential Title IX violation will be initially investigated under Title IX procedures regardless of whether the complaint specifically names or cites to the statute.

- DCPS: initially investigates under Title IX procedures regardless of whether the complaint specifically names or cites to the statute.

DCPS: Title IX (1) Sexual harassment; (2) Consent; (3) Dismissed; (4) Sexual harassment; (5) Consent; (6) Discrimination; (7) Sexual harassment; (8) Consent; (9) Discrimination; (10) Sexual harassment; (11) Consent; (12) Discrimination; (13) Sexual harassment; (14) Consent; (15) Discrimination; (16) Sexual harassment; (17) Consent; (18) Discrimination; (19) Sexual harassment; (20) Consent; (21) Discrimination; (22) Sexual harassment; (23) Consent; (24) Discrimination; (25) Sexual harassment; (26) Consent; (27) Discrimination; (28) Sexual harassment; (29) Consent; (30) Discrimination.

C. **Appeal Procedure**

- DCPS: Consent (party); DCPS: Consent (party); DCPS: Consent (party); DCPS: Consent (party); DCPS: Consent (party); DCPS: Consent (party); DCPS: Consent (party); DCPS: Consent (party); DCPS: Consent (party). All appeals are treated as confidential.

D. **Confidentiality**

DCPS: Consent (party); DCPS: Consent (party); DCPS: Consent (party); DCPS: Consent (party). All appeals are treated as confidential.

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10 All complaints alleging potential Title IX violation will be initially investigated under Title IX procedures regardless of whether the complaint specifically names or cites to the statute.

11 The outcome may be hindered without full participation of all parties.
Response to Grievances Filed by Students and the General Public

E. hDCPS የወደ-መንገድ የታይ-መስፈርት (Remedies)

1. የአሜሪካ የትምህርት መምሪያ (U.S. Department of Education): የወደ-አርስ መስፈርት የሆኔ (Office for Civil Rights)

2. የኮሎምብያ የሰብዓዊ መብቶች በሆኔ (District of Columbia Office of Human Rights)

V. የሳይጫ የማስቀበል የሚለት የማስፈርት

12 Available at https://dcforms.dc.gov/webform/online-referral-form.