Date: August 30, 2018

RFP No: GAGA-2018-R-0076

Caption: Moving, Warehouse, and Logistical Operations

Attachment J.11

## **QUALIFICATION MATRIX**

Section	C.6.1.2 Supervisor	Response		Additional Comments	
	Minimum 2 years supervisory experience in a warehousing				
a	environment				
	Minimum 2 years supervisory experience in transportation,				
b	shipping, and receiving				
	Intermediate proficiency in Windows XP and basic				
	proficiency in Microsoft Office applications (Word, Excel,				
С	Power Point)				
	Excellent interpersonal communication skills with a minimum				
d	of 2 years customer service experience.				
е	Strong understanding of OSHA regulations safety.				

Date: August 30, 2018

RFP No: GAGA-2018-R-0076

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Attachment J.11

## **QUALIFICATION MATRIX**

Section	C.6.2.2 Drivers	Response		Response		Response		Additional Comments	
a	Minimum of 2 years' experience as a driver in a shipping/receiving environment								
b	CDL Qualified – Preferred but not necessary								
С	Strong understand of DOT safety best practices								
d	Strong attention to detail and experience processing shipping paperwork and bills of lading								
е	Department of Transportation – Certified and physical up-to-date.								

Date: Au	igust 30, 2018				
	GAGA-2018-R-0076				
	Moving, Warehouse, and Logistical Operations				
Attachm	ent J.11				
	QUALIFICA	TION MAT	ΓRIX		
Section	C.6.3.2 Truck Labor	8.2 Truck Labor Response		Additional Comments	
а	Minimum of 1-year experience as a laborer in a shipping/receiving/transportation environment				
b	Ability to lift a minimum of 50 lbs.				
С	Strong understanding of safety best practices and safe lifting procedures Fork Lift qualified required				
d	Pallet Jack qualified required				
е	Ability to lift a minimum of 50 lbs.				
f	Ability to read and write.				
g	Ability to utilize dollies, hand trucks and various moving equipment.				
h	Strong understanding of safety best practices and safe lifting procedures				
i	Strong organizational skills.				

Date: A	ugust 30, 2018			
RFP No:	GAGA-2018-R-0076			
Caption	: Moving, Warehouse, and Logistical Operations			
Attachn	nent J.11			
	QUALI	FICATION M	IATRIX	
Section	C.6.4.2 Warehouseman	Response		Additional Comments
a	Minimum 1-year experience as a laborer in a warehousing environment.			
b	Fork Lift qualified required.			
С	Pallet Jack qualified required			
d	Ability to lift a minimum of 50 lbs.			
e	Ability to read and write.			
f	Ability to utilize dollies, hand trucks and various moving equipment.			
h	Strong understanding of safety best practices and safe lifting procedures			
i	Strong organizational skills.			

Date: August 30, 2018

RFP No: GAGA-2018-R-0076

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Attachment J.11

## **QUALIFICATION MATRIX**

Section	C.6.5.1 Required Equipment	Response		Additional Comments
а	Two 24ft trucks with 1 driver and 2 laborers for each truck.			
b	Two 24ft trucks available on standby in the event there is a spike in the work load or a school emergency (i.e. emergency school move, fire, etc).			
	A pool of laborers, trucks and drivers in the event there is a spike in the work load, school emergency i.e. emergency school move, fire, School Opening, or if there is a manpower shortage etc.			